

**Tentative Agreement between
Plaza Elementary School District ("District") &
Plaza Elementary Teachers Association ("PTA")
2023-24 – 2024-25 School Years**

The Parties have convened in joint negotiations and have reached the following Tentative Agreement to reach a final Agreement between the Parties effective through the 2024-2025 school years.

2023-2024

Article 15: Work Day Work Year

The Association agrees to the following additions and changes to the current stipends:

- Teacher in Charge \$1500
- Athletic Director \$750
- Basketball \$1250
- Football/Volleyball \$500
- Environmental camp \$750
- Chess (per person) \$1000

Article 18: Health and Welfare Benefits

The Association proposes a \$3000 increase to the current health and welfare benefits cap for all certificated bargaining unit members retroactive to July 1, 2023, raising the total annual contribution by the district to \$17,500.

2024-2025

Article 14 Salaries:

The Association proposes that the certificated salary schedule, Step 1 Column 1, be increased by funded COLA and distributed throughout beginning July 1, 2024 up to 5%. If COLA is greater than 5% the Association will receive 80% of the excess applied to the certificated salary schedule Step 1 Column 1 and distributed throughout. For the sake of example only, a 10% funded COLA would result in a 9% increase to the certificated salary schedule. If the state budget has not been signed by that date, the eventual funded COLA increase will be retroactive to July 1, 2024. A negative COLA will result in a 0% increase but there will be no reduction to current salaries.

Article 18: Health and Welfare Benefits

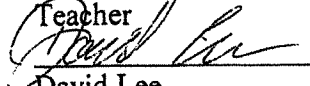
The Association agrees to remove re-openers for this article for the 24-25 contract year.

Plaza Elementary Teachers Association



John Lovell,

Teacher



David Lee

Teacher

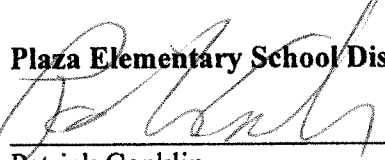
11/29/23

Date

11/29/23

Date

Plaza Elementary School District



Patrick Conklin

Superintendent/Principal

Date