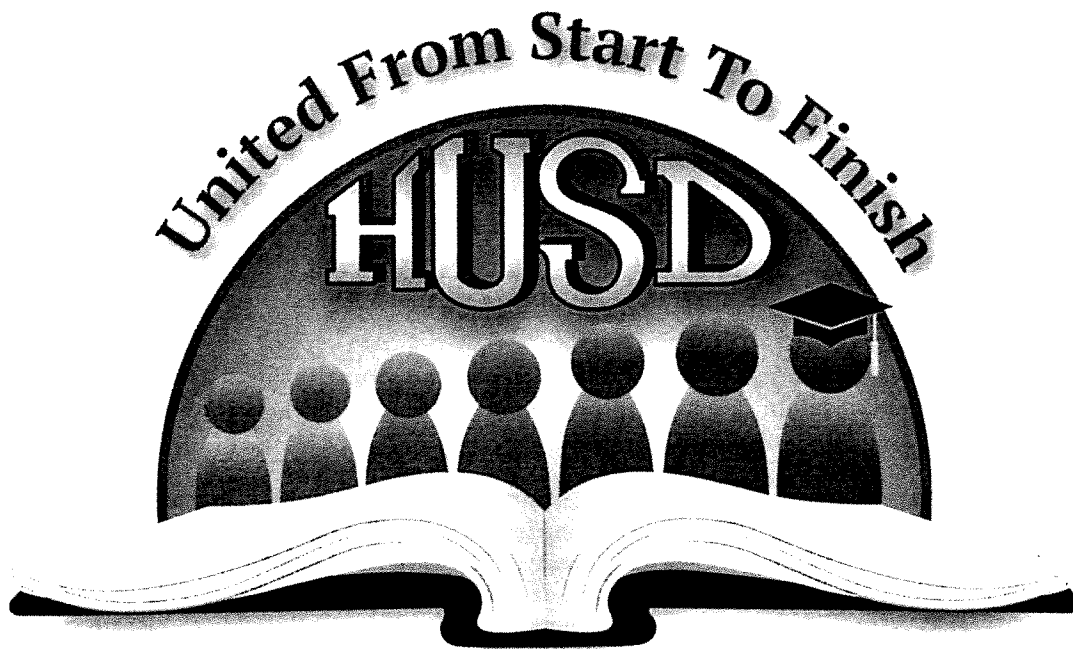


SUPERINTENDENT EVALUATION

2022-2023



Hamilton Unified School District

Hamilton Unified School District
620 Canal St.
Hamilton City, Ca 95951

SUPERINTENDENT EVALUATION FORM

PART I JOB RESPONSIBILITIES

STANDARD #1: A Superintendent is an educational leader who promotes the success of all students facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by the school community.

- 1.1 Sets priorities in the context of improving student achievement.
- 1.2 Articulates and promotes high expectations for teaching and student learning.
- 1.3 Develops, communicates, and implements a collective vision of comprehensive school improvement.
- 1.4 Formulates comprehensive school improvement plans, goals, and change efforts with staff and community.
- 1.5 Formulates procedures for gathering, analyzing and using district data for decision making.

Supporting Evidence:

- Continued to develop, follow and implement the HUSD Strategic Plan that we have been developing with the support of the various stakeholders.;
- Set clear professional development goals, activities, and calendar that allowed both site level and district initiatives to successfully be implemented and continued;
- Focused growth of Dual Immersion, Dual Enrollment, and Vertical articulation with HHS and Hamilton Middle School Teachers.
- Utilized multiple surveys (both formal and informal) to better understand the needs of the teachers, students, and parents in the community;
- In every classroom at elementary once a week (almost) and every classroom at HHS every other week.

Summary Rating:

Satisfactory
Unsatisfactory

STANDARD #2: A Superintendent is an educational leader who promotes the success of all students by advocating, nurturing and sustaining a school culture and instructional program conducive to student learning and staff professional development.

- 2.1 Provides leadership for annually assessing and setting priorities on student and district needs.
- 2.2 Evaluates and provides direction for improving school district programs.
- 2.3 Examines student achievement data, disaggregates data and creates improvement plans.
- 2.4 Provides leadership for assessing, developing and improving school environment and culture.
- 2.5 Provides leadership encouragement, opportunities, and structure for all staff to continually design more effective teaching and learning experiences for all students.
- 2.6 Evaluates and provides direction for improving instructional strategies.
- 2.7 Develops and offers opportunities that respond to staffs' needs for professional development.
- 2.8 Encourages and facilitates the use of technology to improve teaching and learning.
- 2.9 Encourages and supports personal and professional development among staff.
- 2.10 Demonstrates awareness of professional issues and developments in education.
- 2.11 Develops and revises as needed his/her own professional development plan for continued improved performance.

Supporting Evidence:

- Development and support of District benchmark assessments that were implemented during the 2021-2022 school year and still used during 2022-2023 school year;
- Hiring of additional staff to support both academic and social/emotional needs of all students;
- Provided focused professional development;
- Purchased (no district cost) and deployed new Chromebooks to all students
- Continual participation and local advocacy in local, state, and federal meetings specifically related to COVID and other relevant issues.

Summary Rating:

Satisfactory
Unsatisfactory

SUPERINTENDENT EVALUATION FORM

STANDARD #3: A Superintendent is an educational leader who promotes the success of all students by ensuring management of the organization, operations, and resources for a safe, efficient, and effective learning environment.

- 3.1 Analyzes and reports on student achievement, attendance, and graduation rate.
- 3.2 Monitors distribution of district resources based on the districts school improvement plan.
- 3.3 Provides direction and support for periodic review of curriculum and school policies and procedures.
- 3.4 Evaluates performance of staff and takes appropriate follow-up action.
- 3.5 Complies with district personnel policies and rules.
- 3.6 Demonstrates the ability to improve performance of staff members.
- 3.7 Monitors recruitment and selection of district personnel and holds staff accountable for performance.
- 3.8 Demonstrates knowledge and keeps well informed of funding sources.
- 3.9 Effectively manages both revenues and expenditures of the district budget.
- 3.10 Facilities are maintained and upgraded according to a district developed plan.
- 3.11 Effectively and consistently applies the legal requirements for personal selection, retention, and dismissal.
- 3.12 Ensures that policies and rules are uniformly observed and enforced.
- 3.13 Implements a collaborative approach to policy development on student discipline.
- 3.14 Formulates and implements plans for internal staff communication.

Supporting Evidence: <ul style="list-style-type: none">• Trained new Admin staff on EOS operating system and continued to implement “rocks” and weekly meetings for all management team;• Continued planning (and implementing) multiple facility improvement projects including HES Restrooms, Climatec work (energy efficiency including solar, HVAC upgrades, Lighting efficiency upgrades).• District budget is balanced with healthy reserve;• No grievances filed during the 2021-2022 and so far this school;;• Strong building of trust with bargaining units (no attorneys present for HTA);• Supported monthly school bulletins at each site.	Summary Rating: Satisfactory Unsatisfactory
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STANDARD #4: A Superintendent is an educational leader who promotes the success of all students by collaborating with families and community members, responding to diverse community interests and needs, and mobilizing community resources.

- 4.1 Provides leadership for improving parent/student community involvement in the schools.
- 4.2 Promotes, demonstrates, and supports clear two-way communication at all levels of the community school district.
- 4.3 Formulates and implements plans for external communication, including communication of the school district priorities to the community and media.
- 4.4 Provides community service and leadership for developing a positive rapport between the schools and the community.

Supporting Evidence: <ul style="list-style-type: none">• Building of support between elementary and high school with multiple monthly planning meetings with both staff, vertical articulation, and subject specific staff.• Weekly meetings with site administrators;• Ongoing Bond Oversight Committee (Quarterly) meetings;• Growth of Partnership with North Valley Indian Health (Dental and Medical Clinics)	Summary Rating: Satisfactory Unsatisfactory
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SUPERINTENDENT EVALUATION FORM

STANDARD #5: A superintendent is an educational leader who promotes the success of all students by acting with integrity, fairness, and in an ethical manner.

- 5.1 Conducts oneself in an ethical, trustworthy and professional manner in the school environment, board and community.
- 5.2 Demonstrates awareness of professional issues and developments in education.
- 5.3 Treats everyone with fairness.
- 5.4 Demonstrates integrity in all actions.
- 5.5 Establishes practices to promote personal, physical, and emotional health.

<ul style="list-style-type: none">•	Summary Rating: Satisfactory Unsatisfactory
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STANDARD #6: A superintendent is an educational leader who promotes the success of all students by understanding, responding to, and influencing the larger political, social, economic, legal, and cultural context.

- 5.1 Serves as an articulate spokesperson for the welfare of all members of the learning community.
- 5.2 Demonstrates respect for diversity in students, staff, and programs.
- 5.3 Advocates in the political environment for issues beneficial to improving teaching and learning.
- 5.4 Communicates clearly and substantively to the community about district issues and performance.
- 5.5 Provides leadership with the board for defining superintendent and board roles, mutual expectations, procedures for working together, and formulating district policies.
- 5.6 Recommends district policy in consideration of state and federal requirements and local expectations.
- 5.7 Knows and supports the district school improvement plan and accurately reports progress on goals.

<ul style="list-style-type: none">• Member of SSDA Executive Board of Directors<ul style="list-style-type: none">o Chair of Small School District Superintendent and School Leaders Conference, 2022 & 2023• Member of ACSA Elementary Education State Council• Member of Butte/Glenn ACSA advisory board, MC for both the Certificated and Classified Awards for 2021-2022 school year.• Member of Hamilton City Lions Club but not active—looking to improve on that this year!	Summary Rating: Satisfactory Unsatisfactory
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SUPERINTENDENT EVALUATION FORM

PART II PREVIOUS YEAR JOB TARGETS:

1. **Target:** Balance budget +2.5% to Reserve
 - a. Measurable Outcome:
 - i. Zero Deficit + Add minimum 2.5% in Reserve
 - b. Comments:
 - i. The District has balanced the budget for the 2021-2022 school year. We have worked to add to the reserve and have provided substantial raises to our staff in the process.
2. **Target: Facilities Improvement**
 - a. Measurable Outcome:
 - b. Identify 5 priority projects + complete: 1)Elementary Drop off zone 2) HES Restroom Renovation; 3) HES Trash Enclosure; 4) Rose Garden; 5) Energy Efficiency
 - c. Comments:
 - i. Major projects we have completed this year are the Elementary Drop of Zone, HES restroom renovation, HES Front Fencing, HHS Stadium Lighting, HHS Behind Stadium Lighting, Water bottle filler stations (2 at HHS and 1 at HES). We look forward to completing the Trash Enclosure project, finishing the Climatec Energy Efficiency work, and HES Play Area renovation in the coming months.
3. **Target: Learning Loss Reduction**
 - a. Measurable Outcome:
 - i. No drop in SBAC, Growth in English Learners
 - b. Comments:
 - i. As a District HUSD saw a decline in overall student achievement. Looking specifically at HHS, there was some growth and in comparison to other nearby schools, we did well. At HES, there was a drop in both ELA and Math. We have put in place additional academic and behavioral supports for the 2022-2023 school year, as well as, brining Mr. Tellechea. There are plans in place to hire and train additional staff to support focused intervention programs for the 2023-2024 school year at both HHS and HES..
4. **Target: Expand Course Offerings**
 - a. Measurable Outcome:
 - i. Add 1 dual enrollment course, 1 adult school course
 - b. Comments:
 - i. We are working closely with Butte College to add "Pathway" Certificate Programs for Ag and Health Care. This Fall we added a mini-pathway in "Into to Agriculture" that will be a focus of 5 courses that students will complete. The courses are: Career, Education, and Life Choices; Careers in Ag. Environmental Science & Natural Resources; Introduction to Agriculture; Natural Resources and Agri-construction; and Introduction to Animal Science. We will also be expanding our Ag Program during the 2023-2024 school year to HES with the hiring of an elective teacher focused on Agriculture related courses. The Health Care is still in development with an eye to the 2024-2025 school year.
 - ii. At our Adult School, we were able to add Cake Decorating and additional Floral classes. We are excited about the increased overall enrollment and participation in our Adult School Program.
5. **Target: Safety Plan/Update Bells, Phones, All Call**
 - a. Measurable Outcome: Completed
 - b. Comments: We have replaced the phone system and intercom system with COVID funds. We will be installing a whole District alarm system this summer. We also have met with Fmr. Officer Felton and completed a Threat Assessment at both HHS and HES. We will be implementing many of his recommendations int he coming months.

SUPERINTENDENT EVALUATION FORM

PART III JOB TARGETS

List up to five (5) significant job targets and measurable outcomes to be accomplished by the Superintendent during the next 12 months, that will best move the system forward in achieving the District's long term goals.

1. Target: **Budget**

Measurable Outcome: Zero deficit, additional 2.5% into reserve, and established Board Policy for economic uncertainties.

Comments: _____

2. Target: **Educational Program**

Measurable Outcome: Complete goals identified in the Educational Program Strategic Plan plus Tier 2 & Tier 3 Intervention Programs at HHS and HES including Intervention teacher at each site

Comments: _____

3. Target: **Facilities**

Measurable Outcome: Complete goals identified in the Facilities Program Strategic Plan plus complete Climatec energy efficiency program.

Comments: _____

4. Target: **Community Connection**

Measurable Outcome: Complete goals identified in the Community Connection Program Strategic Plan plus expand/create community centers at HHS and HES

Comments: _____

5. Target: **Safety**

Measurable Outcome: Complete goals identified in the Safety Program Strategic Plan plus implement Threat Assessment Recommendations completed by Fmr. Officer Felton

Comments: _____

SUPERINTENDENT EVALUATION FORM

PART III. OVERALL SUMMARY [Check (x) one in each row]

Job Responsibilities	Satisfactory	Unsatisfactory
Standard 1	<input type="checkbox"/>	<input type="checkbox"/>
Standard 2	<input type="checkbox"/>	<input type="checkbox"/>
Standard 3	<input type="checkbox"/>	<input type="checkbox"/>
Standard 4	<input type="checkbox"/>	<input type="checkbox"/>
Standard 5	<input type="checkbox"/>	<input type="checkbox"/>
Standard 6	<input type="checkbox"/>	<input type="checkbox"/>
Job Targets	<input type="checkbox"/>	<input type="checkbox"/>

Significant Achievements:

Areas for Growth:

Summary Rating

Satisfactory

Unsatisfactory

Superintendent Comments:

Board Comments:

Superintendent's Signature: _____ **Date:** _____

Evaluation Period: _____, 20____ to _____, 20____

Board President's Signature: _____ **Date:** _____

SUPERINTENDENT EVALUATION FORM

REMEDIATION TARGET

A Remediation Target should be identified for each significant performance indicator identified and supported with evidence as unsatisfactory by a majority of board members. A separate target should be written for each performance indicator. The number of targets should be limited to no more than five (5). The evaluator and superintendent should mutually agree on the target to be achieved, supporting evidence or measurable outcome, action plan, and timelines. The timelines should be completed within the next 12-month evaluation cycle.

Remediation Target Number: _____ Date Target Developed: _____

A. Performance indicator to be remediated: _____

B. Remediation target including measurable outcome(s) and timeline(s) (what do we want to accomplish?): _____

C. Plan for achieving target: _____

D. Evaluation and supporting evidence: _____

E. Summary rating: _____ Satisfactory _____ Unsatisfactory

Board Comments: _____

Superintendent Comments: _____

Board President

Date

Superintendent

Date

CAPAY JOINT UNION ELEMENTARY SCHOOL DISTRICT

**EVALUATION OF SUPERINTENDENT
BY
INDIVIDUAL BOARD MEMBER**

This evaluation is based upon an appraisal period from July 1, 2001 to June 30, 2002

The evaluation areas are:

1. Relationship with community
2. Curriculum and Instructional leadership
3. Exploration of funding and fiscal educational resources
4. Facilities enhancement
5. Relationship with Governing Board
6. Staff and personnel development needs
7. Business and operations services leadership
8. Personal qualities and development

Check the appropriate box of each category appearing beneath an evaluation area based upon the following rating codes:

3 = MET

2 = PARTIALLY MET

1 = NOT MET

Prepared by: _____

Capay Elementary School
Evaluation of Superintendent
By Individual Board Member

WHAT	HOW	1	2	3
1. RELATIONSHIP WITH COMMUNITY		CHECK APPROPRIATE BOX		
1. Recognize efforts and successes made by students, parents, staff and community members in a variety of ways.				
2. Continue to seek staff/community involvement.				
3. Continue to gather input via appropriate assessment tools.				
4. Gains respect and support of community on conduct of school operations.				
5. Solicits and gives attention to problems/opinions of all groups and individuals.	The Superintendent will actively seek input from staff and the community on District issues.			
6. Develops friendly and cooperative relationships with news media.	Responds to all media requests. Provides tactful and accurate responses.			
ADDITIONAL COMMENTS: (Indicate category first; i.e., 1.2., then follow with comment)				

Capay Elementary School
Evaluation of Superintendent
By Individual Board Member

WHAT	HOW	1	2	3
2. CURRICULUM AND INSTRUCTIONAL LEADERSHIP		CHECK APPROPRIATE BOX		
1. Continue to encourage teacher/parent/guardian interactions to solve student concerns.				
2. Explore funding for additional student services.				
3. Continue to focus on using technology as means to gather and analyze data in order to drive instruction and increase student learning.				
4. Continue to provide and refine "Intervention Programs" for identified students.				
5. Continue to seek opportunities to enrich students' experiences in the area of art, music and drama.				
6. Explore ways to enhance physical education programs for all students.				
7. Keeps the Board informed of student academic performance and achievement.				
8. Provides the Board with current information about effective instructional practices.				
ADDITIONAL COMMENTS: (Indicate category first; i.e., 2.3., then follow with comment)				

Capay Elementary School
Evaluation of Superintendent
By Individual Board Member

WHAT	HOW	1	2	3
2. CURRICULUM AND INSTRUCTIONAL LEADERSHIP (Con't)		CHECK APPROPRIATE BOX		
9. Effectively utilizes staff members in developing and implementing curricular and instructional activities and programs.				
10. Encourages staff members to seek out ways for improving the District's educational programs.				
11. Assists the Board in developing and implementing educational goals and objectives.				
12. Aligns curriculum by subject area and grade level.				
13. Ensures that a key component of the instructional program focuses on student self-esteem.				
14. Communicates to the staff, Board and community the instructional goals and standards of expectation.				
15. Encourages parent and community participation in educational programs and activities.				
ADDITIONAL COMMENTS: (Indicate category first; i.e., 2.9., then follow with comment)				

Capay Elementary School
Evaluation of Superintendent
By Individual Board Member

WHAT	HOW	1	2	3
2. CURRICULUM AND INSTRUCTIONAL LEADERSHIP (Con't)		CHECK APPROPRIATE BOX		
16. Maintains effective, updated evaluation of educational programs.				
17. Reports assessment of academic achievement effectively to the Board and the community.				
18. Inspires academic excellence amongst staff, students and community.				
19. Determines academic issues which require focus and assists Board and Staff in understanding possibilities.				
20. Keeps informed of educational trends and refers Staff and Board to appropriate opportunities.				
21. Promotes accountability for educational results amongst management team.				
22. Ensures that evaluations of teachers done by Principal reflect effective assessment of teacher competence and plans to remedy deficient areas.				
23. Maintains management systems which ensure continuing compliance with mandates.				
ADDITIONAL COMMENTS: (Indicate category first; i.e., 2.16., then follow with comment)				

Capay Elementary School
Evaluation of Superintendent
By Individual Board Member

WHAT	HOW	1	2	3
3. EXPLORATION OF FUNDING AND FISCAL RESOURCES		CHECK APPROPRIATE BOX		
1. Explore "shared services" with Lake Elementary and Plaza Elementary.				
2. Explore funding for upgrading technology component.				
3. Continue to explore alternative funding sources.				
4. Continue to explore community as a resource.				
5. Continue working with Glenn County Office of Education to increase student services.				
6. Explore the advantages of purchasing timesaving attendance and student database software.				
ADDITIONAL COMMENTS: (Indicate category first; i.e., 3.2., then follow with comment)				

Capay Elementary School
 Evaluation of Superintendent
 By Individual Board Member

WHAT	HOW	1	2	3
4. FACILITIES ENHANCEMENT		CHECK APPROPRIATE BOX		
1. Work towards complete implementation of components of School Safety Plan.				
2. Seek outside agencies to work with administration and Board on site improvements, including funding of such projects.				
ADDITIONAL COMMENTS: (Indicate category first; i.e., 4.2., then follow with comment)				

Capay Elementary School
Evaluation of Superintendent
By Individual Board Member

WHAT		HOW	1	2	3
5. RELATIONSHIP WITH GOVERNING BOARD			CHECK APPROPRIATE BOX		
1. Keeps the Board informed of issues and operation of the school system.	The Superintendent will keep the Board updated on a regular basis.				
2. Offers professional advice to Board on items requiring Board action, with appropriate recommendations based upon thorough study and analysis.	Board presentations by staff will provide the Board with well developed alternatives for action.				
3. Interprets and executes the intent of Board policy.	The Superintendent will update policies when necessary and make staff and the public aware of policies.				
4. Seeks and accepts constructive criticism of his work.	On a periodic basis, the Superintendent solicits input from the Board through Board meeting evaluation sessions.				
5. Supports Board policy in actions with public and staff.					
6. Has harmonious working relationships with the Board.					
7. Understands role of policy administration versus policy making.	The Superintendent will coordinate annual goals with Board direction. Review of policies as to intent and administration.				
8. Keeps Board informed of concerns about the District as expressed by the public.	The Superintendent will be proactive in presenting information to the Board relative to District issues.				
ADDITIONAL COMMENTS: (Indicate category first; i.e., 5.2., then follow with comment)					

Capay Elementary School
Evaluation of Superintendent
By Individual Board Member

WHAT	HOW	1	2	3
6. STAFF AND PERSONNEL DEVELOPMENT		CHECK APPROPRIATE BOX		
1. Continue to encourage teacher/parent/guardian interactions to solve student concerns.				
2. Continue to focus on using technology as a means to gather and analyze data in order to drive instruction and increase student learning				
3. Move towards creating Individual Learning Plans for all staff members.				
4. Continue to provide and refine "Intervention Programs" for identified students.				
5. Work with staff to develop optimum ways of reporting student standard-aligned progress to all stakeholders.				
6. Continue articulation between Corning Union High School, Hamilton Union High School, and Orland High School in the areas of Reading/Language Arts and Math.				
ADDITIONAL COMMENTS: (Indicate category first; i.e., 6.2., then follow with comment)				

Capay Elementary School
Evaluation of Superintendent
By Individual Board Member

WHAT		HOW	1	2	3
7. BUSINESS AND OPERATIONS SERVICES LEADERSHIP			CHECK APPROPRIATE BOX		
1. Ensures competent and efficient performance in the administration of the Maintenance and Operations functions.	Periodic reports to the Board.				
2. Audits District budgets for fiscal efficiency.	Careful review of budget by Board and staff.				
3. Monitors expenditures and ensures that adequate fiscal/accounting controls are maintained.	Work with business office to ensure compliance with established accounting procedures.				
4. Encourages early involvement in the yearly line item spending process.					
5. Makes recommendations to Board concerning areas of program project improvements including related cost analysis.					
6. Makes recommendations to Board concerning the reserving of funds for areas of focus expenditures.					
ADDITIONAL COMMENTS: (Indicate category first; i.e., 7.2., then follow with comment)					

Capay Elementary School
Evaluation of Superintendent
By Individual Board Member

WHAT		HOW	1	2	3
8. PERSONAL QUALITIES AND DEVELOPMENT			CHECK APPROPRIATE BOX		
1. Defends principles and convictions in the face of pressure and partisan influence.	With understanding of other's viewpoints and with District good in mind.				
2. Maintains high standards of ethics, honesty, and integrity in all personal and professional matters.	Understanding other's viewpoints and working for mutual interest based resolutions.				
3. Earns respect and standing among professional colleagues.	Through the decision-making process and ultimate decisions reached.				
4. Devotes time and energy actively to the job.					
5. Demonstrates ability to work well with individuals and in groups.					
6. Exercises good judgment and democratic procedures in arriving at decisions.	Individuals affected by a decision, when appropriate, will be included in decision-making.				
7. Sustain personal motivation, commitment, energy, and health by balancing professional and personal responsibilities.					
8. Attends conferences and keeps abreast on information through reading and study.					
ADDITIONAL COMMENTS: (Indicate category first; i.e., 8.2., then follow with comment)					

All Personnel

BP 4119.22

4219.22

DRESS AND GROOMING

4319.22

The Governing Board believes that appropriate dress and grooming by district employees contribute to a productive learning environment and model positive behavior. During school hours and at school activities, employees shall maintain professional standards of dress and grooming that demonstrate their high regard for education, present an image consistent with their job responsibilities and assignment, and not endanger the health or safety of employees or students. All employees shall be held to the same standards unless their assignment provides for modified dress as approved by their supervisor.

(cf. 4118 - Suspension/Disciplinary Action)

(cf. 4119.25/4219.25/4319.25 - Political Activities of Employees)

(cf. 4218 - Dismissal/Suspension/Disciplinary Action)

(cf. 5132 - Dress and Grooming)

Legal Reference:

EDUCATION CODE

35160 Authority of governing boards

35160.1 Broad authority of school districts

GOVERNMENT CODE

3543.2 Scope of representation

12949 Dress standards, consistency with gender identity

COURT DECISIONS

San Mateo City School District v. PERB (1983) 33 Cal. 3d 850

Domico v. Rapides Parish School Board (5th Cir. 1982) 675 F.2d 100

East Hartford Education Assn. v. Board of Education (2d Cir. 1977) 562 F. 2d 856

Finot v. Pasadena Board of Education (1967) 250 Cal.App.2d 189

PUBLIC EMPLOYMENT RELATIONS BOARD DECISIONS

Santa Ana Unified School District (1998) 22 PERC P29, 136

Inglewood Unified School District (1985) 10 PERC P17, 000

Management Resources:

WEB SITES

Public Employment Relations Board: <http://www.perb.ca.gov>

Policy APR 18 2012
adopted:

PLAZA ELEMENTARY SCHOOL DISTRICT
Orland, California

Policy 4119.22: Dress And Grooming

The Governing Board believes that appropriate dress and grooming by district employees contribute to a productive learning environment and model positive behavior. During school hours and at school activities, employees shall maintain professional standards of dress and grooming that demonstrate their high regard for education, present an image consistent with their job responsibilities and assignment, and do not endanger the health or safety of employees or students. All employees shall be held to the same standards unless their assignment provides for modified dress as approved by their supervisor.

The district shall allow employees to appear and dress in a manner consistent with their gender identity or gender expression. (Government Code 12949)

The district shall not discriminate against employees based on hair texture and protective hairstyles, including, but not limited to, braids, locks, and twists. (Government Code 12926)

The district shall not dismiss an employee, discriminate against an employee in compensation or in terms, conditions, or privileges of employment, or refuse to hire a job applicant on the basis of religious dress or grooming practices. (Government Code 12926, 12940)

This policy shall be presented to employees upon employment, through the employee handbook or other appropriate means, and may be periodically reviewed with all employees as necessary.

State	Description
Ed. Code 35160	<u>Authority of governing boards</u>
Ed. Code 35160.1	<u>Broad authority of school districts</u>
Gov. Code 12926	<u>Definitions</u>
Gov. Code 12940	<u>Unlawful discriminatory employment practices</u>
Gov. Code 12949	<u>Dress standards; consistency with gender identity</u>
Gov. Code 3543.2	<u>Scope of representation</u>
Management Resources	Description
CA Civil Rights Department Publication	<u>Transgender Rights in the Workplace</u>
Court Decision	<u>Domico v. Rapides Parish School Board (5th Cir. 1982) 675 F.2d 100</u>
Court Decision	<u>East Hartford Education Assn. v. Board of Education (2d Cir. 1977) 562 F. 2d 856</u>
Court Decision	<u>Finot v. Pasadena Board of Education (1967) 250 Cal.App.2d 189</u>
Court Decision	<u>San Mateo City School District v. PERB (1983) 33 Cal. 3d 850</u>

State	Description
Public Employment Relations Board Decision	<u>Inglewood United School District (1985) 10 PERC P17, 000</u>
Public Employment Relations Board Decision	<u>Santa Ana Unified School District (1998) 22 PERC P29, 136</u>
Website	<u>CSBA District and County Office of Education Legal Services</u>
Website	<u>California Public Employment Relations Board</u>
Website	<u>California Civil Rights Department</u>
Cross References	

Code	Description
0410	<u>Nondiscrimination In District Programs And Activities</u>
0415	<u>Equity</u>
4030	<u>Nondiscrimination In Employment</u>
4030	<u>Nondiscrimination In Employment</u>
4112.21	<u>Interns</u>
4112.21	<u>Interns</u>
4118	<u>Dismissal/Suspension/Disciplinary Action</u>
4118	<u>Dismissal/Suspension/Disciplinary Action</u>
4119.11	<u>Sexual Harassment</u>
4119.11	<u>Sexual Harassment</u>
4119.21	<u>Professional Standards</u>
4119.21-E(1)	<u>Professional Standards</u>
4119.25	<u>Political Activities Of Employees</u>
4119.25	<u>Political Activities Of Employees</u>
4218	<u>Dismissal/Suspension/Disciplinary Action</u>
4218	<u>Dismissal/Suspension/Disciplinary Action</u>
4219.11	<u>Sexual Harassment</u>
4219.11	<u>Sexual Harassment</u>
4219.21	<u>Professional Standards</u>
4219.21-E(1)	<u>Professional Standards</u>
4219.25	<u>Political Activities Of Employees</u>
4219.25	<u>Political Activities Of Employees</u>

Code	Description
4319.11	<u>Sexual Harassment</u>
4319.11	<u>Sexual Harassment</u>
4319.21	<u>Professional Standards</u>
4319.21-E(1)	<u>Professional Standards</u>
4319.25	<u>Political Activities Of Employees</u>
4319.25	<u>Political Activities Of Employees</u>

DRESS AND GROOMING

The Governing Board believes that appropriate dress and grooming contribute to a productive learning environment. The Board expects students to give proper attention to personal cleanliness and to wear clothes that are suitable for the school activities in which they participate. Students' clothing must not present a health or safety hazard or a distraction which would interfere with the educational process.

(cf. 4119.22 - *Dress and Grooming*)
(cf. 5145.2 - *Freedom of Speech/Expression*)

Students and parents/guardians shall be informed about dress and grooming standards at the beginning of the school year and whenever these standards are revised. A student who violates these standards shall be subject to appropriate disciplinary action.

(cf. 5144 - *Discipline*)

Gang-Related Apparel

The Superintendent, staff, and parents/guardians may establish a reasonable dress code that prohibits students from wearing gang-related apparel when there is evidence of a gang presence that disrupts or threatens to disrupt the school's activities. Such a dress code may be included as part of the school safety plan and must be presented to the Board for approval. The Board shall approve the plan upon determining that it is necessary to protect the health and safety of the school's students.

(cf. 0450 - *Comprehensive Safety Plan*)
(cf. 5136 - *Gangs*)

*Legal Reference:*EDUCATION CODE

32281 *School safety plans*

35183 *School dress codes; uniforms*

35183.5 *Sun-protective clothing*

48907 *Student exercise of free expression*

49066 *Grades; effect of physical education class apparel*

CODE OF REGULATIONS, TITLE 5

302 *Pupils to be neat and clean on entering school*

COURT DECISIONS

Marvin H. Jeglin et al v. San Jacinto Unified School District et al. (C.D. Cal. 1993)

827 F.Supp. 1459

Arcadia Unified School District v. California Department of Education. (1992) 2 Cal. 4th 251

Hartzell v. Connell. (1984) 35 Cal. 3d 899

DRESS AND GROOMING

In cooperation with teachers, students and parents/guardians, the Superintendent/Principal or designee shall establish school rules governing student dress and grooming which are consistent with law, Board policy and administrative regulations. These school dress codes shall be regularly reviewed.

(cf. 0420 - School Plans/Site Councils)

The school shall allow students to wear sun-protective clothing, including but not limited to hats, for outdoor use during the school day. (Education Code 35183.5)

In addition, the following guidelines shall apply to all regular school activities:

1. Shoes must be worn at all times. Sandals must have heel straps. Thongs or backless shoes or sandals are not acceptable.
2. Clothing, jewelry and personal items (backpacks, fanny packs, gym bags, water bottles etc.) shall be free of writing, pictures or any other insignia which are crude, vulgar, profane or sexually suggestive, which bear drug, alcohol or tobacco company advertising, promotions and likenesses, or which advocate racial, ethnic or religious prejudice.
3. Hats, caps and other head coverings shall not be worn indoors.
4. Clothes shall be sufficient to conceal undergarments at all times. See-through or fish-net fabrics, halter tops, off-the-shoulder or low-cut tops, bare midriffs and skirts or shorts shorter than mid-thigh are prohibited.
5. Gym shorts may not be worn in classes other than physical education.
6. Hair shall be clean and neatly groomed. Hair may not be sprayed by any coloring that would drip when wet.

Coaches and teachers may impose more stringent dress requirements to accommodate the special needs of certain sports and/or classes.

(cf. 3260 - Fees and Charges)

No grade of a student participating in a physical education class shall be adversely affected if the student does not wear standardized physical education apparel because of circumstances beyond the student's control. (Education Code 49066)

(cf. 5121 - Grades/Evaluation of Student Achievement)

DRESS AND GROOMING (continued)

The Superintendent, staff, students and parent/guardians may establish reasonable dress and grooming regulations for times when students are engaged in extracurricular or other special school activities.

Gang-Related Apparel

The Superintendent, staff and parents/guardians participating in the development of the school safety plan shall define "gang-related apparel" and shall limit this definition to apparel that reasonably could be determined to threaten the health and safety of the school environment if it were worn or displayed on school campus. (Education Code 32282)

Because gang-related symbols are constantly changing, definitions of gang-related apparel shall be reviewed at least once each semester and updated whenever related information is received.

Uniforms

The Superintendent, staff and parents/guardians shall jointly select the specific uniform to be worn. (Education Code 35183)

At least six months before the school uniform policy is implemented, the Superintendent/Principal or designee shall notify parents/guardians of this policy. (Education Code 35183)

Parents/guardians shall also be informed of their right to have their child exempted.

Regulation
approved: APR 18 2011

PLAZA ELEMENTARY SCHOOL DISTRICT
Orland, California

Policy 5132: Dress And Grooming

The Governing Board believes that appropriate dress and grooming contribute to a productive learning environment. The Board expects students to wear clothing that is suitable for the school activities in which they participate. Students shall not wear clothing that presents a health or safety hazard or causes a substantial disruption to the educational program.

District and school rules pertaining to student attire shall be included in student handbooks, may be posted in school offices and classrooms, and may be periodically reviewed with all students as necessary.

Students shall not be prohibited from dressing in a manner consistent with their gender identity or gender expression or with their religious or cultural observance.

In addition, the dress code shall not discriminate against students based on hair texture and protective hairstyles, including, but not limited to, braids, locks, and twists. (Education Code 212.1)

The principal or designee is authorized to enforce this policy and shall inform any student who does not reasonably conform to the dress code. The dress code shall not be enforced in a manner that discriminates against a particular viewpoint or results in a disproportionate application of the dress code based on students' gender, sexual orientation, race, ethnicity, household income, or body type or size.

School administrators, teachers, and other staff shall be notified of appropriate and equitable enforcement of the dress code.

When practical, students shall not be directed to correct a dress code violation during instructional time or in front of other students.

Repeated violations or refusal to comply with the district's dress code may result in disciplinary action.

Gang-Related Apparel

The principal, staff, and parents/guardians at a school may establish a reasonable dress code that prohibits students from wearing gang-related apparel when there is evidence of a gang presence that disrupts or threatens to disrupt the school's activities. Such a proposed dress code shall be presented to the Board, which shall approve the plan upon determining that it is necessary to protect the health and safety of the school environment. The dress code policy may be included in the school's comprehensive safety plan. (Education Code 35183)

When determining specific items of clothing that may be defined as gang apparel, the school shall ensure that the determination is free from bias based on race, ethnicity, national origin, immigration status, or other protected characteristics.

Uniforms

The Board may approve a school-initiated dress code requiring students at the school to wear a

school uniform whenever the Board determines that such a dress code will promote student achievement, a positive school climate, and/or student safety.

The Superintendent or designee shall establish procedures whereby parents/guardians may choose to have their children exempted from the school uniform policy. Students shall not be penalized academically, otherwise discriminated against, or denied attendance to school if their parents/guardians so decide. (Education Code 35183)

The Superintendent or designee shall ensure that resources are identified to assist economically disadvantaged students in obtaining uniforms. (Education Code 35183)

State	Description
Ed. Code 212.1	<u>Nondiscrimination based on race or ethnicity</u>
Ed. Code 220	<u>Prohibition of discrimination</u>
Ed. Code 32280-32289.5	<u>School safety plans</u>
Ed. Code 35183	<u>School dress code; uniforms</u>
Ed. Code 35183.5	<u>Sun-protective clothing</u>
Ed. Code 48907	<u>Exercise of free expression; time, place and manner rules and regulations</u>
Ed. Code 49066	<u>Grades; effect of physical education class apparel</u>

Management Resources	Description
Court Decision	<u>Arcadia Unified School District v. California Department of Education, (1992) 2 Cal. 4th 251</u>
Court Decision	<u>Harper v. Poway Unified School District, (2006) 445 App. 3d 166</u>
Court Decision	<u>Hazelwood School District v. Kuhlmeier, (1988) 108 S. Ct. 562</u>
Court Decision	<u>Jacobs v. Clark County School District, (2008) 26 F. 3d 419</u>
Court Decision	<u>Marvin H. Jeglin et al v. San Jacinto Unified School District et al, (C.D. Cal. 1993) 827 F.Supp. 1459</u>
Court Decision	<u>Tinker v. Des Moines Independent Community School District, (1969) 393 U.S. 503</u>
Court Decision	<u>Hartzell v. Connell, (1984) 35 Cal. 3d 899</u>
Court Decision	<u>CSBA District and County Office of Education Legal Services</u>
Website	
Cross References	

Code	Description
0450	<u>Comprehensive Safety Plan</u>
0450	<u>Comprehensive Safety Plan</u>
5020	<u>Parent Rights And Responsibilities</u>
5020	<u>Parent Rights And Responsibilities</u>
5121	<u>Grades/Evaluation Of Student Achievement</u>
5121	<u>Grades/Evaluation Of Student Achievement</u>
5131	<u>Conduct</u>
5136	<u>Gangs</u>
5136	<u>Gangs</u>
5141.7	<u>Sun Safety</u>
5144	<u>Discipline</u>
5144	<u>Discipline</u>
5145.2	<u>Freedom Of Speech/Expression</u>
5145.2	<u>Freedom Of Speech/Expression</u>
5145.3	<u>Nondiscrimination/Harassment</u>
5145.3	<u>Nondiscrimination/Harassment</u>
5145.6	<u>Parent/Guardian Notifications</u>
5145.6-E(1)	<u>Parent/Guardian Notifications</u>
5145.7	<u>Sexual Harassment</u>
5145.7	<u>Sexual Harassment</u>
6173	<u>Education For Homeless Children</u>
6173	<u>Education For Homeless Children</u>
6173-E(1)	<u>Education For Homeless Children</u>
6173-E(2)	<u>Education For Homeless Children</u>
6173.1	<u>Education For Foster Youth</u>
6173.1	<u>Education For Foster Youth</u>
6173.3	<u>Education For Juvenile Court School Students</u>
6175	<u>Migrant Education Program</u>
6175	<u>Migrant Education Program</u>

Regulation 5132: Dress And Grooming

In cooperation with teachers, students, and parents/guardians, the principal or designee may establish school rules governing student dress and grooming which are consistent with law, Board policy, and administrative regulations. These school dress codes shall be regularly reviewed.

The following guidelines shall apply to all regular school activities:

1. Clothing, jewelry, and personal items shall be free of writing, pictures, or any other insignia which is vulgar, lewd, obscene, profane, or sexually suggestive or which promotes the use of alcohol, drugs, tobacco, or other illegal activity.
2. Appropriate shoes must be worn at all times.
3. Hats, caps, and other head coverings shall not be worn indoors.
4. Clothes shall be sufficient to conceal undergarments. See-through tops and bare abdomens are prohibited.

The dress code shall be modified as appropriate to accommodate a student's religious or cultural observance, health condition, or other circumstance deemed necessary by the principal or designee. In addition, the principal or designee may impose dress requirements to accommodate the needs of special school activities, physical education classes, athletic activities, and other extracurricular and cocurricular activities.

No grade of a student participating in a physical education class shall be adversely affected if the student does not wear standardized physical education apparel because of circumstances beyond the student's control. (Education Code 49066)

Students shall be allowed to wear sun-protective clothing, including but not limited to hats, for outdoor use during the school day. (Education Code 35183.5)

Gang-Related Apparel

At individual schools that have a dress code prohibiting gang-related apparel at school or school activities, the principal, staff, and parents/guardians participating in the development of the school safety plan shall define "gang-related apparel" and shall limit this definition to apparel that reasonably could be determined to threaten the health and safety of the school environment if it were worn or displayed on a school campus. (Education Code 32282)

Because gang-related symbols are constantly changing, definitions of gang-related apparel shall be reviewed at least once each semester and updated whenever related information is received. As necessary, the school shall collaborate with law enforcement agencies to update definitions of gang-related apparel.

Uniforms

In schools that require a schoolwide uniform, the principal, staff, and parents/guardians of the school shall jointly select the specific uniform to be worn. (Education Code 35183)

At least six months before a school uniform policy is implemented, the principal or designee shall notify parents/guardians of this policy. (Education Code 35183)

Parents/guardians shall also be informed of their right to have their child exempted.

The Superintendent or designee shall establish criteria for determining student eligibility for financial assistance when purchasing uniforms.

Students who participate in a nationally recognized youth organization shall be allowed to wear organization uniforms on days when the organization has a scheduled meeting. (Education Code 35183)

State	Description
Ed. Code 212.1	<u>Nondiscrimination based on race or ethnicity</u>
Ed. Code 220	<u>Prohibition of discrimination</u>
Ed. Code 32280-32289.5	<u>School safety plans</u>
Ed. Code 35183	<u>School dress code; uniforms</u>
Ed. Code 35183.5	<u>Sun-protective clothing</u>
Ed. Code 48907	<u>Exercise of free expression; time, place and manner rules and regulations</u>
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Management Resources	Description
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	State	Description
Court Decision		<u>Hartzell v. Connell. (1984) 35 Cal. 3d 899</u>
Website		<u>CSBA District and County Office of Education Legal Services</u>
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	6173	<u>Education For Homeless Children</u>
	6173-E(1)	<u>Education For Homeless Children</u>
	6173-E(2)	<u>Education For Homeless Children</u>
	6173.1	<u>Education For Foster Youth</u>
	6173.1	<u>Education For Foster Youth</u>
	6173.3	<u>Education For Juvenile Court School Students</u>

	Code	Description
6175		<u>Migrant Education Program</u>
6175		<u>Migrant Education Program</u>

PLAZA SCHOOL DISTRICT
7322 County Road 24
Orland, CA 95963
BOARD OF TRUSTEES
Public Hearing for 2023-2024
Local Control and Accountability Plan and Proposed Budget
June 7th, 2023
3:00 PM
Minutes

1. **Call to Order-** The meeting was called to order at 3:00PM
2. **Pledge of Allegiance-**
3. **Members Present-**Board Trustees PJ Davis, Connie King, and Jake Cecil. Superintendent Conklin, Business Manager Dusty Thompson, Tim Mai
4. **Pursuant to Education Code 42103: Public Hearing for Proposed Local Control and Accountability Plan (LCAP) and the Annual Budget. This hearing is being held to provide the public the opportunity to comment on expenditures being proposed in the 2022-23 LCAP and Budget.**
 - a. 2023-24 Budget Overview for Parents
 - b. 2023-24 LCAP
 - c. Action Tables for the 2023-24 LCAP
 - d. Instructions for the LCAP Template
 - e. 2023-24 Budget

Mr. Conklin presented the Budget Overview for Parents, the LCAP, Actions, and explained the instructions. Mr. Cecil asked about the metrics concerning the parent surveys.

Mr. Thompson presented the budget.

There were no comments from the public.

5. **Adjournment-** The meeting was adjourned at 3:40

The District Board Packet is available for public viewing @ The Plaza Elementary School District's office located at 7322 Road 24, Orland California on the date and at the time the agenda is posted. (SB 343 -Chapter 298/2007 effective July 1, 2008).

Plaza School District
7322 County Road 24
Orland, CA 95963
BOARD OF TRUSTEES
Regular Board Meeting
June 8th, 2023
3:00PM
Minutes

- I. **Call to Order** The meeting was called to order at 3:07PM
- II. **Pledge of Allegiance**
- III. **Members Present** Board Trustees Connie King and Jake Cecil, Superintendent Conklin, Tim Mai. PJ Davis absent.
- IV. **Comments: Non Agenda Items—The Board Clerk will allow three minutes for speakers to address the appropriate matters. Speakers will identify themselves when acknowledged by the Clerk.**
- V. **Comments: Agenda Items Only—Any person wishing to address the Board will identify themselves, the agenda item they are speaking about, and limit remarks to three minutes.**
- VI. **Correspondence**
- VII. **Superintendent Report/Information**
 - A. **The Plaza Promise**
 - 1. **California Distinguished School Award Student/Staff Recognition** Mr. Conklin shared with the board that the student recognition day on June 2nd was a lot of fun. He also informed the board that the staff recognition dinner will be August 14th at Farwood
 - 2. **USA TODAY Article: May 15th, 2023 by Adrianna Rodriguez titled: Students Are Increasingly Refusing to go to School. It's Becoming a Mental Health Crisis** Mr. Conklin summarized the article and discussed similarities students in the district are experiencing.
 - B. **May Pirates Posts** Mr. Conklin presented the newsletter
 - C. **Plaza Community Club** Mr. Conklin discussed recent PCC events, including the mother-son softball game, student recognition day, and drive thru fundraiser
 - D. **Facilities**
 - 1. **New Construction and Modernization** Mr. Conklin updated the board on the projects, including the campus pack up and a funding update
 - 2. **Universal Prekindergarten Classroom** Mr. Conklin informed the board that he met with Superintendent Bentz, who agreed to continue discussing GCOE providing a UPK teacher for Lake, Capay, and Plaza in district students that Plaza could house on campus
 - 3. **Water Quality Report: 2022 Consumer Confidence Report** Mr. Conklin presented the annual report
 - E. **Extended Learning Opportunity Program** Mr. Conklin updated the board on the summer program
 - F. **Quarterly Report on Williams Uniform Complaints as of April 2023** Mr. Conklin informed the board that there were no complaints
 - G. **2023-24 Board Schedule** Mr. Conklin presented a schedule and informed the board that the June 19th public hearing may need to be rescheduled due to it falling on a holiday.

Plaza School District
7322 County Road 24
Orland, CA 95963
BOARD OF TRUSTEES
Regular Board Meeting
June 8th, 2023
3:00PM
Minutes

- H. **2023-24 Enrollment** Mr. Conklin explained that although 199 are registered, there may be changes before the new year.
- I. **2023 Local Indicators** - Mr. Conklin presented the Local Indicators

VIII. Action

A. Old Business

B. New Business

1. **Consent Agenda: Routine matters that can be approved with one motion**
 - a. **Approve the Minutes of the April 20th, 2023 Board Meeting**
 - b. **Approve the Minutes of the May 25th, 2023 Special Board Meeting**
 - c. **Approve Warrant Registers April, 18th, 2023 – June 5th, 2023**
 - d. **Approve Budget Transfers— None**
 - e. **Annual Approval of Homeless Education Policy ESEA Sect. 722 / AR 5111.13**
 - f. **Approve 2023-24 Authorized Signatures**

Connie King moved to approve the Consent Agenda and Jake Cecil seconded. All approved.

2. Approve School Facilities Annual Evaluation

Connie King moved to Approve School Facilities Annual Evaluation and Jake Cecil seconded. All approved.

3. Approve the 2023-24 Local Control and Accountability Plan, Including Budget Overview for Parents

Connie King moved to Approve the 2023-24 Local Control and Accountability Plan, Including Budget Overview for Parents, and Jake Cecil seconded. All approved.

4. Approve the 2023-24 Budget

Connie King moved to Approve the 2023-24 Budget and Jake Cecil seconded. All approved.

5. Approve 2023-24 Stipends

Connie King moved to Approve 2023-24 Stipends and Jake Cecil seconded. All approved.

6. Approve MOU With Glenn County Office of Education for Professional Part-Time Business Office Services

Connie King moved to Approve MOU With Glenn County Office of Education for Professional Part-Time Business Office Services and Jake Cecil seconded. All approved.

7. Approve Hiring Monica Ulloa as Instructional Aide, After School Activity Assistant, and ELO-P Aide for the 2023-24 School Year

Plaza School District
7322 County Road 24
Orland, CA 95963
BOARD OF TRUSTEES
Regular Board Meeting
June 8th, 2023
3:00PM
Minutes

Connie King moved to Approve Hiring Monica Ulloa as Instructional Aide, After School Activity Assistant, and ELO-P Aide for the 2023-24 School Year and Jake Cecil seconded. All approved.

8. 2023-24 through 2024-25 Superintendent's Contract

Jake Cecil moved to Approve 2023-24 through 2024-25 Superintendent's Contract and Connie King seconded. All approved.

9. Approve 2023-24 Superintendent's Salary Schedule

Jake Cecil moved to Approve 2023-24 Superintendent's Salary Schedule and Connie King seconded. All approved.

10. Approve 2023-24 Certificated Salary Schedule

Jake Cecil moved to Approve 2023-24 Certificated Salary Schedule and Connie King seconded. All approved.

11. Approve 2023-24 Classified Salary Schedule

Jake Cecil moved to Approve 2023-24 Classified Salary Schedule and Connie King seconded. All approved.

12. Approve \$18,250 Health and Welfare Cap for Active Classified Employees

Connie King moved to Approve \$18,250 Health and Welfare Cap for Active Classified Employees and Jake Cecil seconded. All approved.

13. Approve Summer Program Contracts

Connie King moved to Approve Summer Program Contracts and Jake Cecil seconded. All approved.

IX. Closed Session The board went into closed session at 4:30 and reopened at 4:50PM.

A. Negotiations The board gave Mr. Conklin parameters to negotiate.

X. Adjournment – Next Regularly Scheduled Meeting Thursday, 17th August , 2023 @ 3PM The meeting was adjourned at 4:50PM

Account Transaction Detail-Activity Change

Fiscal20a

Fiscal Year 2022/23

Activity for Dates 06/06/2023 to 06/30/2023

Ref#	Pay To Name	Journal #	Description	Trans Dt	Adopted Budget	Revised Budget	Encumbered	Expenditure	Net Change to Balance
(000061)	01-0000-0-0000-2700-4300-000-0000-000000 UNRESTRICTED GE,MATERIALS								
	OFFICE DEPOT	EX23-00923	OFFICE SUPPLIES	06/07/23				8.93	8.93-
	OFFICE DEPOT	EX23-00924	OFFICE SUPPLIES	06/07/23				116.84	125.77-
	OFFICE DEPOT	AP23-00008	OFFICE SUPPLIES	06/30/23				85.22	210.99-
	US BANK	AP23-00035	LUNCH - STAFF AND CONSTRU	06/30/23				62.74	273.73-
	US BANK	AP23-00036	LUNCH - STAFF AND CONSTRU	06/30/23				98.24	371.97-
	Account Total			06/30/23	.00	.00	.00	371.97	
(000066)	01-0000-0-0000-2700-5890-000-0000-000000 UNRESTRICTED GE,OTHER OPE								
	TCG ADMINISTRATOR	EX23-00941	MONTHLY ADMIN FEES	06/14/23				8.00	8.00-
	US BANK	EX23-00966	SPOTIFY SUBSCRIPTION	06/21/23				9.99	17.99-
	TCG ADMINISTRATOR	AP23-00029	MONTHLY ADMINISTRATION FE	06/30/23				8.00	25.99-
	US BANK	AP23-00061	SPOTIFY MONTHLY MEMBERSH	06/30/23				9.99	35.98-
	Account Total			06/30/23	.00	.00	.00	35.98	
(000075)	01-0000-0-0000-3600-5630-000-0000-000000 UNRESTRICTED GE,REPAIRS (
	GLENN COUNTY	EX23-00935	WORK ORDER, NON-STOCK PA	06/14/23				1,689.94	1,689.94-
(000076)	01-0000-0-0000-3600-5890-000-0000-000000 UNRESTRICTED GE,OTHER OPE								
	GLENN COUNTY	EX23-00936	45 DAY INSPECTION	06/14/23				112.50	112.50-
	GLENN COUNTY	AP23-00020	45-DAY INSPECTION	06/30/23				112.50	225.00-
	Account Total			06/30/23	.00	.00	.00	225.00	
(000099)	01-0000-0-0000-7600-5890-000-0000-000000 UNRESTRICTED GE,OTHER OPE								
	CT23-00761	22/23 GC0E BUSINESS SERVI		06/30/23				27,521.00	27,521.00-
(000106)	01-0000-0-0000-8100-4300-000-0000-000000 UNRESTRICTED GE,MATERIALS								
	ORLAND ACE HARDW,	EX23-00939	SITE SUPPLIES - DOOR LOCK, 1	06/14/23				65.12	65.12-
	US BANK	EX23-00951	CREDIT	06/21/23				44.00-	21.12-
	US BANK	EX23-00955	LAWN MOWER GAS	06/21/23				18.63	39.75-
	US BANK	EX23-00965	SCOTCH TAPE	06/21/23				109.55	149.30-
	US BANK	EX23-00967	MOVING BOXES	06/21/23				1,860.20	2,009.50-
	ORLAND ACE HARDW,	AP23-00023	SITE SUPPLIES - AIR FILTER, T/	06/30/23				18.39	2,027.89-
	ORLAND ACE HARDW,	AP23-00024	SITE SUPPLIES	06/30/23				44.33	2,072.22-
	ORLAND ACE HARDW,	AP23-00025	SITE SUPPLIES	06/30/23				69.80	2,142.02-
	ORLAND ACE HARDW,	AP23-00026	SITE SUPPLIES - PAINT CAN, BF	06/30/23				154.60	2,296.62-
	US BANK	AP23-00045	GAS	06/30/23				25.62	2,322.24-
	US BANK	AP23-00055	SITE SUPPLIES	06/30/23				1,034.98	3,357.22-
	US BANK	AP23-00062	SITE SUPPLIES - RETURN	06/30/23				65.64-	3,291.58-
	US BANK	AP23-00063	SITE SUPPLIES - BLUE MASKINI	06/30/23				86.80	3,378.38-
	Account Total			06/30/23	.00	.00	.00	3,378.38	
(000109)	01-0000-0-0000-8100-5520-000-0000-000000 UNRESTRICTED GE,GARBAGE,P								
	WASTE MANAGEMENT	EX23-00944	GARBAGE SERVICE	06/14/23				729.74	729.74-

(000109) 01-0000-0-0000-8100-5520-000-0000-000000 UNRESTRICTED GE,GARBAGE,P
WASTE MANAGEMENT EX23-00944 GARBAGE SERVICE

ESCAPE ONLINE
Page 1 of 5

Activity for Dates 06/06/2023 to 06/30/2023

Fiscal Year 2022/23

Ref#	Pay To Name	Journal #	Description	Trans Dt	Adopted Budget	Revised Budget	Encumbered	Expenditure	Net Change to Balance
(000109)	01-0000-0-0000-8100-5520-000-000000 UNRESTRICTED GE,GARBAGE,P (continued)								
	WASTE MANAGEMENT AP23-00017		GARBAGE SERVICE 06/01/2023	06/30/23				407.32	1,137.06-
			Account Total	06/30/23	.00	.00	.00	1,137.06	
(000111)	01-0000-0-0000-8100-5540-000-000000 UNRESTRICTED GE,NATURAL G								
	HUNT PROPANE INC. EX23-00948		237.5 GALLONS OF PROPANE	06/21/23				736.14	736.14-
(000112)	01-0000-0-0000-8100-5545-000-000000 UNRESTRICTED GE,P G & E,P								
	PG&E EX23-00950		SERVICE CHARGE 05/03/23 - 06	06/21/23				24.64	24.64-
	PG&E AP23-00009		SERVICE CHARGE 06/02/2023 -	06/30/23				25.46	50.10-
	PG&E AP23-00010		STREET LIGHT 05/17/2023 - 06/1	06/30/23				10.96	61.06-
			Account Total	06/30/23	.00	.00	.00	61.06	
(000113)	01-0000-0-0000-8100-5560-000-000000 UNRESTRICTED GE,WATER,PLA								
	AR23-00068		REFUND PAYMENT	06/16/23				124.49	124.49
	PACE ANALYTICAL SE EX23-00949		DRINKING WATER MONITORINC	06/21/23				133.92	9.43-
			Account Total	06/30/23	.00	.00	.00	9.43	
(001275)	01-0000-0-0000-8100-5620-000-000000 UNRESTRICTED GE,RENTS/LEA								
	US BANK EX23-00952		2 40' STANDARD CONTAINERS	06/21/23				2,123.54	2,123.54-
	US BANK AP23-00056		STANDARD CONTAINER RENTA	06/30/23				285.97	2,409.51-
	US BANK AP23-00058		STANDARD CONTAINER RENTA	06/30/23				393.72	2,803.23-
			Account Total	06/30/23	.00	.00	.00	2,803.23	
(000115)	01-0000-0-0000-8100-5890-000-000000 UNRESTRICTED GE,OTHER OPE								
	SIERRA WATER UTILIT EX23-00928		OPERATOR SSERVICE CHARGE	06/07/23				150.70	150.70-
	SIERRA WATER UTILIT AP23-00014		OPERATOR SERVICE CHARGE	06/30/23				150.70	301.40-
	ADAMLABS INC. AP23-00018		ASBESTOS SURVEY - MODERN	06/30/23				460.00	761.40-
			Account Total	06/30/23	.00	.00	.00	761.40	
(000116)	01-0000-0-0000-8100-5910-000-000000 UNRESTRICTED GE,TELEPHONE								
	AT&T AP23-00019		MONTHLY CHARGE 06/10/23 - 0	06/30/23				59.35	59.35-
(000122)	01-0000-0-0000-8500-6200-000-000000 UNRESTRICTED GE,BUILDINGS								
	HMC ARCHITECTS C/C EX23-00945		PROFESSIONAL SERVICES REN	06/21/23				14,449.63	14,449.63-
	HMC ARCHITECTS C/C EX23-00946		PROFESSIONAL SERVICES REN	06/21/23				63,368.20	77,817.83-
	HMC ARCHITECTS C/C EX23-00947		PROFESSIONAL SERVICES REN	06/21/23				86.05	77,903.88-
			Account Total	06/30/23	.00	.00	.00	77,903.88	
(000125)	01-0000-0-0000-9200-7142-000-000-000000 UNRESTRICTED GE,EXCESS CO								
	CT23-00748		22/23 2ND INTERIM SELPA	06/30/23				49,915.50	49,915.50-
(000158)	01-0000-0-1110-1000-4300-000-000000 UNRESTRICTED GE,MATERIALS								
	US BANK EX23-00953		CHROMEBOOK - GALAXY BOOK	06/21/23				107.22	107.22-
	OFFICE DEPOT AP23-00007		K-8TH SUPPLIES	06/30/23				10.52	117.74-
			Account Total	06/30/23	.00	.00	.00	117.74	
(000708)	01-0000-0-1110-1000-5890-000-000000 UNRESTRICTED GE,OTHER OPE								

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Account Transaction Detail-Activity Change

Activity for Dates 06/06/2023 to 06/30/2023

Fiscal Year 2022/23

Ref#	Pay To Name	Journal #	Description	Trans Dt	Adopted Budget	Revised Budget	Encumbered	Expenditure	Net Change to Balance
(000708) 01-0000-0-1110-1000-5890-000-000-00000	UNRESTRICTED GE, OTHER OPE								
	MACQUARIE EQUIPME	EX23-00922	LEASE PAYMENT	06/07/23				338.91	338.91-
	ADVANCED DOCUMEN	EX23-00934	COPIES MAY 2023	06/14/23				264.91	603.82-
	NORTH VALLEY VOICE	EX23-00938	MUSIC SERVICES APRIL, MAY, -	06/14/23				1,900.00	2,503.82-
	US BANK	EX23-00964	ACCELERATED READER SUB -	06/21/23				20.48	2,524.30-
	ADVANCED DOCUMEN	AP23-00001	USAGE CHARGE 06/01/2023 - 06	06/30/23				57.23	2,581.53-
	MACQUARIE EQUIPME	AP23-00006	LEASE PAYMENT	06/30/23				338.91	2,920.44-
	CT23-00753		22/23 MS VOL LIC	06/30/23				750.00	3,670.44-
			Account Total	06/30/23	.00	.00	.00	3,670.44	
(000932) 01-2600-0-1110-1000-4300-000-000-00000	EXPANDED LEARN, MATERIALS								
	US BANK	EX23-00958	SUMMER PROGRAM SUPPLIES	06/21/23				248.67	248.67-
	US BANK	EX23-00959	SUMMER PROGRAM - FIRST AID	06/21/23				108.12	356.79-
	US BANK	EX23-00961	ASURION 3 YEAR PROTECTION	06/21/23				65.97	422.76-
	US BANK	EX23-00962	WALKIE TALKIE - USB CASE AN	06/21/23				463.29	886.05-
	ELIZABETH RELF	AP23-00002	22/23 SUMMER PROGRAM SUPP	06/30/23				265.55	1,151.60-
	US BANK	AP23-00039	ELO - BOWLING	06/30/23				340.00	1,491.60-
	US BANK	AP23-00040	ELO - P MOVIES	06/30/23				152.00	1,643.60-
	US BANK	AP23-00041	ELO - P CINEMARK - MOVIES	06/30/23				152.00	1,795.60-
	US BANK	AP23-00057	SUPPLIES FOR ELO - P, CLAY, B	06/30/23				158.02	1,953.62-
	US BANK	AP23-00059	COTTON T-SHIRTS - ELO - P	06/30/23				133.40	2,087.02-
	US BANK	AP23-00060	BALLONS, PING PONG BALLS -	06/30/23				21.11	2,108.13-
			Account Total	06/30/23	.00	.00	.00	2,108.13	
(001276) 01-6762-0-1110-1000-5890-000-000-00000	ART & MUSIC BG, OTHER OPER								
	US BANK	EX23-00963	VENUE RENTAL-CLEANING-DEF	06/21/23				681.00	681.00-
(001175) 01-7028-0-0000-8500-4400-000-000-00000	KIT INF EQUIP, NON-CAPITAL								
	US BANK	EX23-00956	CAFETERIA - ROBOT COUPE	06/21/23				1,245.17	1,245.17-
	US BANK	EX23-00957	CAFETERIA - ROBOT COUPE	06/21/23				1,245.17	
			Account Total	06/30/23	.00	.00	.00	.00	
(001127) 01-7029-0-0000-8100-5890-000-000-00000	KIT FOOD TRAIN, OTHER OPER								
	JOEY SOON	EX23-00937	CONSULTING SERVICES FOR C	06/14/23				2,375.00	2,375.00-
(000618) 13-5310-0-0000-3700-4300-000-000-00000	CHILD NUTRITION, MATERIALS								
	THE DANIELSEN CO.	EX23-00930	CAFETERIA SUPPLIES	06/07/23				124.58	124.58-
	JACKLYN ORSUA	AP23-00005	CAFETERIA SUPPLIES	06/30/23				23.46	148.04-
	NORCAL FOOD EQUIP	AP23-00022	SQUEEZE TUBE, TESTER CHLO	06/30/23				63.41	211.45-
	US BANK	AP23-00048	CAFETERIA SUPPLIES	06/30/23				11.85	223.30-
	US BANK	AP23-00052	CAFETERIA SUPPLIES	06/30/23				37.92	261.22-
			Account Total	06/30/23	.00	.00	.00	261.22	
(000619) 13-5310-0-0000-3700-4300-000-002-00000	CHILD NUTRITION, MATERIALS								

Selection

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Activity for Dates 06/06/2023 to 06/30/2023

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(000619) 13-5310-0-0000-3700-4300-000-00000	CHILD NUTRITION, MATERIALS								
	THE DANIELSEN CO.	EX23-00942	CAFETERIA SUPPLIES - WALDEI	06/14/23				26.35	26.35-
	THE DANIELSEN CO.	AP23-00015	CAFETERIA SUPPLIES - WALDE	06/30/23				302.18	328.53-
	THE DANIELSEN CO.	AP23-00031	CAFETERIA SUPPLIES - WALDE	06/30/23				40.12	368.65-
	THE DANIELSEN CO.	AP23-00033	CAFETERIA SUPPLIES - WALDE	06/30/23				138.75	507.40-
			Account Total	06/30/23	0.00	0.00	0.00	507.40	
(000621) 13-5310-0-0000-3700-4700-000-00000	CHILD NUTRITION, CAFETERIA								
	CORNELL DISTRIBUTIII	EX23-00921	CAFETERIA FOOD	06/07/23				264.30	264.30-
	PATRICK CONKLIN	EX23-00925	CAFETERIA FOOD/TREATS FOR	06/07/23				52.80	317.10-
	PROPACIFIC FRESH	EX23-00926	CAFETERIA FOOD	06/07/23				105.72-	211.38-
	PROPACIFIC FRESH	EX23-00927	CAFETERIA FOOD	06/07/23				503.83	715.21-
	THE DANIELSEN CO.	EX23-00929	CAFETERIA FOOD	06/07/23				3,346.77	4,061.98-
	US BANK	EX23-00960	CHEF STORE - CAFETERIA FOC	06/21/23				60.20	4,122.18-
	US BANK	EX23-00968	CAFETERIA FOOD	06/21/23				24.24	4,146.42-
	US BANK	EX23-00969	CAFETERIA FOOD	06/21/23				129.14	4,275.56-
	US BANK	EX23-00970	CAFETERIA FOOD	06/21/23				18.24	4,293.80-
	JACKLYN ORSUA	AP23-00004	CAFETERIA FOOD	06/30/23				45.84	4,339.64-
	US BANK	AP23-00037	CAFETERIA FOOD	06/30/23				9.34	4,348.98-
	US BANK	AP23-00038	CAFETERIA FOOD	06/30/23				19.98	4,368.96-
	US BANK	AP23-00042	CAFETERIA FOOD	06/30/23				50.33	4,419.29-
	US BANK	AP23-00043	CAFETERIA FOOD	06/30/23				85.74	4,505.03-
	US BANK	AP23-00044	CAFETERIA FOOD	06/30/23				37.96	4,542.99-
	US BANK	AP23-00046	CAFETERIA FOOD	06/30/23				49.80	4,592.79-
	US BANK	AP23-00047	CAFETERIA FOOD	06/30/23				83.67	4,676.46-
	US BANK	AP23-00049	CAFETERIA FOOD	06/30/23				18.12	4,694.58-
	US BANK	AP23-00050	CAFETERIA FOOD	06/30/23				25.57	4,720.15-
	US BANK	AP23-00051	CAFETERIA FOOD	06/30/23				28.88	4,749.03-
	US BANK	AP23-00053	CAFETERIA FOOD	06/30/23				35.91	4,784.94-
	US BANK	AP23-00054	CAFETERIA FOOD	06/30/23				27.93	4,812.87-
			Account Total	06/30/23	0.00	0.00	0.00	4,812.87	
(000623) 13-5310-0-0000-3700-4700-000-00000	CHILD NUTRITION, CAFETERIA								
	PROPACIFIC FRESH	EX23-00940	CAFETERIA FOOD - WALDEN	06/14/23				712.35	712.35-
	THE DANIELSEN CO.	EX23-00943	CAFETERIA FOOD - WALDEN	06/14/23				1,450.71	2,163.06-
	PROPACIFIC FRESH	AP23-00011	CAFETERIA FOOD - WALDEN	06/30/23				596.84	2,759.90-
	PROPACIFIC FRESH	AP23-00012	CAFETERIA FOOD - WALDEN	06/30/23				513.92	3,273.82-
	PROPACIFIC FRESH	AP23-00013	CAFETERIA FOOD - WALDEN - C	06/30/23				17.69-	3,256.13-
	THE DANIELSEN CO.	AP23-00016	CAFETERIA FOOD - WALDEN	06/30/23				274.78	3,530.91-
	PROPACIFIC FRESH	AP23-00027	CAFETERIA FOOD - WALDEN	06/30/23				274.27	3,805.18-

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Account Transaction Detail-Activity Change

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Ref#	Pay To Name	Journal #	Description	Trans Dt	Adopted Budget	Revised Budget	Encumbered	Expenditure	Net Change to Balance
(000623)	13-5310-0-0000-3700-4700-000-002-00000 CHILD NUTRITION,CAFETERIA (continued)								
	PROPACIFIC FRESH	AP23-00028	CAFETERIA FOOD - WALDEN	06/30/23				366.69	4,171.87-
	THE DANIELSEN CO.	AP23-00030	CAFETERIA FOOD - WALDEN	06/30/23				608.60	4,780.47-
	THE DANIELSEN CO.	AP23-00032	CAFETERIA FOOD - WALDEN	06/30/23				529.48	5,309.95-
	Account Total			06/30/23	.00	.00	.00	5,309.95	
(000935)	35-7714-0-0000-8500-5815-000-000-00000 SFP-PLAZA ELEM,LEGAL SERV								
	FAGEN FRIEDMAN FUI	EX23-00931	Reversal of EX23-00845	06/06/23				4,551.00-	4,551.00
	FAGEN FRIEDMAN FUI	EX23-00932	Reversal of EX23-00846	06/06/23				634.50-	5,185.50
	FAGEN FRIEDMAN FUI	EX23-00933	Reversal of EX23-00847	06/06/23				5,185.50-	10,371.00
	FAGEN FRIEDMAN FUI	AP23-00003	PROFESSIONAL SERVICES REN	06/30/23				1,950.50	8,420.50
	MID PACIFIC ENGINEER	AP23-00021	GEOTECHNICAL REPORT & REV	06/30/23				12,618.50	4,198.00-
	GJ23-00005		OBJECT CORRECTION	06/30/23				8,000.00-	3,802.00
	GJ23-00007		80/20 SPLIT FFF	06/30/23				5,220.00-	9,022.00
	Account Total			06/30/23	.00	.00	.00	9,022.00-	
(000663)	35-7714-0-0000-8500-6200-000-000-00000 SFP-PLAZA ELEM,BUILDINGS								
	UNITED BUILDING COI	AP23-00034	PLAZA MODERNIZATION	06/30/23				333,341.95	333,341.95-
	GJ23-00005		OBJECT CORRECTION	06/30/23				8,000.00	341,341.95-
	GJ23-00006	4/27/23		06/30/23				3,327.84-	338,014.11-
	Account Total			06/30/23	.00	.00	.00	338,014.11	
(001277)	35-7720-0-0000-8500-5815-000-000-00000 SFP-PLAZA ELEM,LEGAL SERV								
	GJ23-00007	80/20 SPLIT FFF		06/30/23				5,220.00	5,220.00-
(000671)	35-7720-0-0000-8500-6200-000-000-00000 SFP-PLAZA ELEM,BUILDINGS								
	GJ23-00006	4/27/23		06/30/23				3,327.84	3,327.84-
	Total for Expense Accounts				.00	.00	.00	523,993.02	523,993.02-
	Total for Org 005 and Expense accounts				.00	.00	.00	523,993.02	523,993.02-

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Account Transaction Detail-Activity Change

Activity for Dates 07/01/2023 to 08/11/2023

Fiscal Year 2023/24

Ref#	Pay To Name	Journal #	Description	Trans Dt	Adopted Budget	Revised Budget	Encumbered	Expenditure	Net Change to Balance
(000061)	01-0000-0-0000-2700-4300-000-000000	UNRESTRICTED GE,MATERIALS							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	1,000.00	1,000.00				1,000.00
(000062)	01-0000-0-0000-2700-4400-000-000000	UNRESTRICTED GE, NON-CAPIT							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	1,000.00	1,000.00				1,000.00
(000063)	01-0000-0-0000-2700-5200-000-000000	UNRESTRICTED GE, TRAVEL &							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	500.00	500.00				500.00
(000064)	01-0000-0-0000-2700-5300-000-000000	UNRESTRICTED GE,DUES & ME							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	200.00	200.00				200.00
(000065)	01-0000-0-0000-2700-5630-000-000000	UNRESTRICTED GE,REPAIRS (
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	500.00	500.00				500.00
(000066)	01-0000-0-0000-2700-5890-000-000000	UNRESTRICTED GE, OTHER OPE							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	1,000.00	1,000.00				1,000.00
(000073)	01-0000-0-0000-3600-4300-000-000000	UNRESTRICTED GE,MATERIALS							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	2,000.00	2,000.00				2,000.00
(000075)	01-0000-0-0000-3600-5630-000-000000	UNRESTRICTED GE,REPAIRS (
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	5,500.00	5,500.00				5,500.00
(000076)	01-0000-0-0000-3600-5890-000-000000	UNRESTRICTED GE, OTHER OPE							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	1,350.00	1,350.00				1,350.00
(000077)	01-0000-0-0000-7110-5815-000-000000	UNRESTRICTED GE,LEGAL SER							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	1,500.00	1,500.00				1,500.00
(000084)	01-0000-0-0000-7190-5810-000-000000	UNRESTRICTED GE,AUDIT SER							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	13,500.00	13,500.00				13,500.00
(000093)	01-0000-0-0000-7600-5450-000-000000	UNRESTRICTED GE, OTHER INS							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	31,042.00	31,042.00				31,042.00
(000094)	01-0000-0-0000-7600-5815-000-000000	UNRESTRICTED GE,LEGAL SER							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	7,000.00	7,000.00				7,000.00
(000096)	01-0000-0-0000-7600-5825-000-000000	UNRESTRICTED GE,FINGERPRI							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	300.00	300.00				300.00
(000097)	01-0000-0-0000-7600-5830-000-000000	UNRESTRICTED GE,ADVERTISI							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	500.00	500.00				500.00
(000098)	01-0000-0-0000-7600-5840-000-000000	UNRESTRICTED GE,CONSULTAN							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	1,500.00	1,500.00				1,500.00
(000099)	01-0000-0-0000-7600-5890-000-000000	UNRESTRICTED GE, OTHER OPE							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	41,000.00	41,000.00				41,000.00
(000106)	01-0000-0-0000-8100-4300-000-000000	UNRESTRICTED GE,MATERIALS							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	14,000.00	14,000.00				14,000.00
(000107)	01-0000-0-0000-8100-4400-000-000000	UNRESTRICTED GE, NON-CAPIT							
	TB24-00001	Tentative Budget,OB24-01,Fund 0	07/01/23	1,000.00	1,000.00				1,000.00
(000108)	01-0000-0-0000-8100-5200-000-000000	UNRESTRICTED GE, TRAVEL &							

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Activity for Dates 07/01/2023 to 08/11/2023

Fiscal Year 2023/24

Ref#	Pay To Name	Journal #	Description	Trans Dt	Adopted Budget	Revised Budget	Encumbered	Expenditure	Net Change to Balance
(000108)	01-0000-0-0000-8100-5200-000-000000	UNRESTRICTED GE, TRAVEL & TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	1,000.00	1,000.00			1,000.00
(000109)	01-0000-0-0000-8100-5520-000-000000	UNRESTRICTED GE, GARBAGE, P TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	5,000.00	5,000.00			5,000.00
(000110)	01-0000-0-0000-8100-5530-000-000000	UNRESTRICTED GE, PEST CONT TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	1,440.00	1,440.00			1,440.00
(000111)	01-0000-0-0000-8100-5540-000-000000	UNRESTRICTED GE, NATURAL G TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	14,000.00	14,000.00			14,000.00
(000112)	01-0000-0-0000-8100-5545-000-000000	UNRESTRICTED GE, P G & E, P TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	4,000.00	4,000.00			4,000.00
(000113)	01-0000-0-0000-8100-5560-000-000000	UNRESTRICTED GE, WATER, PLA TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	4,000.00	4,000.00			4,000.00
(000114)	01-0000-0-0000-8100-5630-000-000000	UNRESTRICTED GE, REPAIRS (TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	7,000.00	7,000.00			7,000.00
(000115)	01-0000-0-0000-8100-5890-000-000000	UNRESTRICTED GE, OTHER OPE TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	6,000.00	6,000.00			6,000.00
(000116)	01-0000-0-0000-8100-5910-000-000000	UNRESTRICTED GE, TELEPHONE TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	750.00	750.00			750.00
(000117)	01-0000-0-0000-8100-5990-000-000000	UNRESTRICTED GE, OTHER COM TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	1,500.00	1,500.00			1,500.00
(000122)	01-0000-0-0000-8500-6200-000-000000	UNRESTRICTED GE, BUILDINGS TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	500,000.00	500,000.00			500,000.00
(000125)	01-0000-0-0000-9200-7142-000-000000	UNRESTRICTED GE, EXCESS CO TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	135,749.00	135,749.00			135,749.00
(000126)	01-0000-0-0000-9200-7145-000-000000	UNRESTRICTED GE, SDC TUJITI TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	6,756.00	6,756.00			6,756.00
(000129)	01-0000-0-0000-9300-7619-000-000000	UNRESTRICTED GE, OTHER INT TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	5,556.00	5,556.00			5,556.00
(000156)	01-0000-0-1110-1000-4100-000-000000	UNRESTRICTED GE, APRVD TE TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	5,000.00	5,000.00			5,000.00
(000157)	01-0000-0-1110-1000-4200-000-000000	UNRESTRICTED GE, BOOKS & O TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	250.00	250.00			250.00
(000158)	01-0000-0-1110-1000-4300-000-000000	UNRESTRICTED GE, MATERIALS TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	32,000.00	32,000.00			32,000.00
(000159)	01-0000-0-1110-1000-4400-000-000000	UNRESTRICTED GE, NON-CAPIT TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	4,999.00	4,999.00			4,999.00
(000161)	01-0000-0-1110-1000-5440-000-000000	UNRESTRICTED GE, PUPIL INS TB24-00001	Tentative Budget, OB24-01, Fund 0	07/01/23	1,300.00	1,300.00			1,300.00
(000163)	01-0000-0-1110-1000-5640-000-000000	UNRESTRICTED GE, MAINTENAN							

Selection Filtered by User Permissions, (Org = 5, Online/Offline = N, Fiscal Year = 2024, Start Date = 7/1/2023, End Date = 8/11/2023, Unposted JEs? = N, Assets and Liabilities? = N, Restricted? = Y, Object = 4-7, Obj Digits = 1, Page Break Lvl =)

ESCAPE ONLINE

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Activity for Dates 07/01/2023 to 08/11/2023

Fiscal Year 2023/24

Ref#	Pay To Name	Journal #	Description	Trans Dt	Adopted Budget	Revised Budget	Encumbered	Expenditure	Net Change to Balance
(000163)	01-0000-0-1110-1000-5640-000-000000 UNRESTRICTED GE,MAINTENAN								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	2,500.00	2,500.00			2,500.00
(000708)	01-0000-0-1110-1000-5890-000-000000 UNRESTRICTED GE,OTHER OPE								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	43,246.00	43,246.00			43,246.00
(000164)	01-0000-0-1110-1000-6400-000-000000 UNRESTRICTED GE,EQUIPMENT								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	7,600.00	7,600.00			7,600.00
(000165)	01-0000-0-1144-2420-4300-000-000000 UNRESTRICTED GE,MATERIALS								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	5,000.00	5,000.00			5,000.00
(000166)	01-0000-0-1144-2420-5890-000-000000 UNRESTRICTED GE,OTHER OPE								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	900.00	900.00			900.00
(000213)	01-1100-0-1110-1000-4100-000-000000 LOTTERY [E],APPRVD TEXT'S								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	1,500.00	1,500.00			1,500.00
(000215)	01-1100-0-1110-1000-4400-000-000000 LOTTERY [E],NON-CAPITAL E								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	1,724.00	1,724.00			1,724.00
(000216)	01-1100-0-1110-1000-5200-000-000000 LOTTERY [E],TRAVEL & CONF								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	342.00	342.00			342.00
(000932)	01-2600-0-1110-1000-4300-000-000000 EXPANDED LEARN,MATERIALS								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	69,444.00	69,444.00			69,444.00
(000250)	01-3010-0-1110-1000-4100-000-000000 IASA TITLE I BA,APPRVD TE								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	1,178.00	1,178.00			1,178.00
(000330)	01-4035-0-1110-1000-5200-000-000000 NCLB: TITLE II,,TRAVEL &								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	1,900.00	1,900.00			1,900.00
(000366)	01-4203-0-1110-1000-4100-000-000000 ESEA TITLE III-,APPRVD TE								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	1,455.00	1,455.00			1,455.00
(000396)	01-6300-0-1110-1000-4100-000-000000 LOTTERY: INSTR,APPRVD TEX								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	13,000.00	13,000.00			13,000.00
(001183)	01-6762-0-1110-1000-5200-000-000000 ART & MUSIC BG,TRAVEL & C								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	5,000.00	5,000.00			5,000.00
(000984)	01-7028-0-0000-8500-6400-000-000000 KIT INF EQUIP,EQUIPMENT,F								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	23,504.00	23,504.00			23,504.00
(000986)	01-7029-0-0000-3700-5890-000-000000 KIT FOOD TRAIN,OTHER OPER								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	1,658.00	1,658.00			1,658.00
(001258)	01-7032-0-0000-8500-6400-000-000000 KIT II,EQUIPMENT,FACIL AQ								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	157,106.00	157,106.00			157,106.00
(000458)	01-7425-0-1110-1000-4300-000-000101 ELO,MATERIALS & SUP,REGUL								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	47.00	47.00			47.00
(000459)	01-7425-0-1110-1000-4300-000-000102 ELO,MATERIALS & SUP,REGUL								
	TB24-00001 Tentative Budget,OB24-01,Fund 0			07/01/23	22.00	22.00			22.00
(000460)	01-7425-0-1110-1000-4300-000-000103 ELO,MATERIALS & SUP,REGUL								

Selection Filtered by User Permissions, (Org = 5, Online/Offline = N, Fiscal Year = 2024, Start Date = 7/1/2023, End Date = 8/11/2023, Unposted JES? = N, Assets and Liabilities? = N, Restricted? = Y, Object = 4-7, Obj Digits = 1, Page Break Lvl =)

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Fiscal Year 2023/24

Net Change

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Fiscal20a

Account Transaction Detail-Activity Change

Activity for Dates 07/01/2023 to 08/11/2023

Ref#	Pay To Name	Journal #	Description	Trans Dt	Adopted Budget	Revised Budget	Encumbered	Expenditure	Net Change to Balance
(000643)	20-0000-0-0000-9300-7619-000-000000	UNRESTRICTED GE, OTHER INT							
	TB24-00003	Tentative Budget, OB24-01, Fund 2	07/01/23	18,300.00	18,300.00				18,300.00
(000684)	40-0000-0-0000-9100-7439-000-000000	UNRESTRICTED GE, DEBT SERV							
	TB24-00006	Tentative Budget, OB24-01, Fund 4	07/01/23	5,556.00	5,556.00				5,556.00
(000696)	51-0000-0-0000-9100-7434-000-000000	UNRESTRICTED GE, BOND INTE							
	CT24-00061	JE 240241 - PLAZA ESD GO BON	08/01/23						
(000697)	51-0000-0-0000-9100-7438-000-000000	UNRESTRICTED GE, DEBT SERV							
	CT24-00060	JE 240240 - PLAZA ESD GO BON	08/01/23					850.00	850.00
(000698)	51-0000-0-0000-9100-7439-000-000000	UNRESTRICTED GE, DEBT SERV							
	CT24-00060	JE 240240 - PLAZA ESD GO BON	08/01/23					3,737.50	3,737.50
(000706)	73-0000-0-0000-9200-7299-000-000000	UNRESTRICTED GE, OTHER TRA							
	TB24-00008	Tentative Budget, OB24-01, Fund 7	07/01/23	237.00	237.00			55,000.00	55,000.00
Total for Expense Accounts					1,396,451.00	1,396,451.00	.00	59,587.50	1,336,863.50
Total for Org 005 and Expense accounts					1,396,451.00	1,396,451.00	.00	59,587.50	1,336,863.50

Selection

Filtered by User Permissions, (Org = 5, Online/Offline = N, Fiscal Year = 2024, Start Date = 7/1/2023, End Date = 8/11/2023, Unposted JEs? = N, Assets and Liabilities? = N, Restricted? = Y, Object = 4-7, Obj Digits = 1, Page Break Lvl =)

005 - Plaza Elementary School District

ESCAPE

ONLINE

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Generated for Dusty Thompson (DUSTYTHOMPSON), Aug 11 2023
2:36PM

July 26, 2023

Dear Mr. Conklin,

I am writing this letter to serve as my notice of my resignation from Plaza Elementary School. I have had a fulfilling experience working at Plaza but have chosen to leave to pursue another opportunity. The last day I will be available to work will be 8/18/2023.

I would like to take this chance to thank you for the opportunity you have given me to work with the exceptional staff and students at Plaza. Please let me know if I can help in any way during this transition time.

Sincerely,

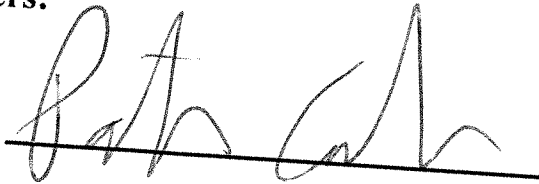
Jennifer A. Groteguth

Plaza Elementary School
Interview Selection

The Interview Committee members support Riley Hollister
as the most qualified applicant and recommend that he/she be employed as a
Instructional Aide Position for the 2023-24 school year.

Interview panel members:

Patrick Conklin

A handwritten signature in black ink, appearing to read "Patrick Conklin", written over a horizontal line.

Connie King

A handwritten signature in black ink, appearing to read "Connie King", written over a horizontal line.

John Lovell

A handwritten signature in black ink, appearing to read "John Lovell", written over a horizontal line.

Chelsey Sgontz

A handwritten signature in black ink, appearing to read "Chelsey Sgontz", written over a horizontal line.

**PLAZA SCHOOL DISTRICT
CERTIFICATED EMPLOYMENT STATEMENT**

Name: **Mary McDade**

Employee ID # **1998**

Address: _____

Home Telephone: _____

The following terms and conditions are expressly made a part of your employment

1. **Year**
 - a. This employment is for the **2023-2024** school year.
 - b. Your first day of paid service is **August 15, 2023**
 - c. You will be required to work a minimum of **184** days.
2. **Status**
 - a. You are a **PROBATIONARY** employee.
 - b. You will be employed:
☒ full-time
☐ part-time
 - c. Your tentative assignment is **Teacher -Kindergarten**
3. **Salary**
 - a. Your annual salary for the school year will be **\$63,451**
 - b. Your salary will be paid in **11** installments of **\$5,768.27**
Beginning **8/31/23** and thereafter according to the Glenn County Office
of Education payment schedule.
 - c. Your salary is based on placement on the salary schedule at **Class BA+60 Step 7**
4. **Required Documents**

You must have on file with the Glenn County Office of Education:

 - a. The document required by that Office to prove that you are free from active tuberculosis;
and
 - b. A valid credential/certificate authorizing service in the above named position.
5. **Terms Included**

This offer of employment is made subject to:

 - a. The laws of the State of California;
 - b. The rules of the State Board of Education;
 - c. The Policies and Regulations of the Governing Board of Plaza School District; and
 - d. The collective bargaining agreement between the District and the Plaza Teachers
Association/CTA/NEA.

Plaza School District, Clerk, Board of Trustees

Dated

ACCEPTANCE OF EMPLOYMENT

I accept employment in the Plaza School District on the terms and conditions set forth above and will report for duty as directed. I hold, and have on file in the Glenn County Office of Education, the required credential/certificate authorizing me to render service in the position tentatively assigned to me.

Employee Signature

Dated

**PLAZA SCHOOL DISTRICT
CERTIFICATED EMPLOYMENT STATEMENT**

Name: **Kimberly Fifield**

Employee ID # **2335**

Address: [REDACTED]

Home Telephone: [REDACTED]

The following terms and conditions are expressly made a part of your employment

1. **Year**
 - a. This employment is for the **2023-2024** school year.
 - b. Your first day of paid service is **August 15, 2023**
 - c. You will be required to work a minimum of **184** days.
2. **Status**
 - a. You are a **PROBATIONARY** employee.
 - b. You will be employed:
☒ full-time
☐ part-time
 - c. Your tentative assignment is **Teacher for First Grade Class**
3. **Salary**
 - a. Your annual salary for the school year will be **\$ 67,315**
 - b. Your salary will be paid in **11** monthly installments of **\$6,119.55** and beginning **8/31/23** and thereafter according to the Glenn County Office of Education payment schedule.
 - c. Your salary is based on placement on the salary schedule at **Class BA+60 Step 9**
4. **Required Documents**

You must have on file with the Glenn County Office of Education:

 - a. The document required by that Office to prove that you are free from active tuberculosis; and
 - b. A valid credential/certificate authorizing service in the above named position.
5. **Terms Included**

This offer of employment is made subject to:

 - a. The laws of the State of California;
 - b. The rules of the State Board of Education;
 - c. The Policies and Regulations of the Governing Board of Plaza School District; and
 - d. The collective bargaining agreement between the District and the Plaza Teachers Association/CTA/NEA.

Plaza School District, Clerk, Board of Trustees

Dated

ACCEPTANCE OF EMPLOYMENT

I accept employment in the Plaza School District on the terms and conditions set forth above and will report for duty as directed. I hold, and have on file in the Glenn County Office of Education, the required credential/certificate authorizing me to render service in the position tentatively assigned to me.

Employee Signature

Dated

**PLAZA SCHOOL DISTRICT
CERTIFICATED EMPLOYMENT STATEMENT**

Name: **Mandy Edson**

Employee ID # **1996**

Address: [REDACTED]

Home Telephone: [REDACTED]

The following terms and conditions are expressly made a part of your employment

1. **Year**
 - a. This employment is for the **2023-2024** school year.
 - b. Your first day of paid service is **August 15, 2023**
 - c. You will be required to work a minimum of **184** days.
2. **Status**
 - a. You are a **PROBATIONARY** employee.
 - b. You will be employed:
☒ full-time
☐ part-time
 - c. Your tentative assignment is **Teacher for Second Grade Class**
3. **Salary**
 - a. Your annual salary for the school year will be **\$ 58,066**
Your salary will be paid in **11** monthly installments of **\$5,278.73**
beginning **8/31/23** and thereafter according to the Glenn County Office
Of Education payment schedule.
 - c. Your salary is based on placement on the salary schedule at **Class BA+30 Step 8 (6 MAX)**
4. **Required Documents**

You must have on file with the Glenn County Office of Education:

 - a. The document required by that Office to prove that you are free from active tuberculosis;
and
 - b. A valid credential/certificate authorizing service in the above named position.
5. **Terms Included**

This offer of employment is made subject to:

 - a. The laws of the State of California;
 - b. The rules of the State Board of Education;
 - c. The Policies and Regulations of the Governing Board of Plaza School District; and
 - d. The collective bargaining agreement between the District and the Plaza Teachers
Association/CTA/NEA.

Plaza School District, Clerk, Board of Trustees

Dated

ACCEPTANCE OF EMPLOYMENT

I accept employment in the Plaza School District on the terms and conditions set forth above and will report for duty as directed. I hold, and have on file in the Glenn County office of Education, the required credential/certificate authorizing me to render service in the position tentatively assigned to me.

Employee Signature

Dated

PLAZA SCHOOL DISTRICT
CERTIFICATED EMPLOYMENT STATEMENT

Name: **Jennifer Marie Crane**

Employee ID # **28**

Address: **[REDACTED]**

Home Telephone: **[REDACTED]**

The following terms and conditions are expressly made a part of your employment

1. **Year**

- a. This employment is for the **2023-2024** school year.
- b. Your first day of paid service is **August 15, 2023**
- c. You will be required to work a minimum of **184** days.

2. **Status**

- a. You are a **PROBATIONARY** employee.
- b. You will be employed:
 - ☒ full-time
 - ☐ part-time
- c. Your tentative assignment is **Teacher for Third Grade Class**

3. **Salary**

- a. Your annual salary for the school year will be **\$ 94,272**
- b. Your salary will be paid in **11** monthly installments of **\$8,570.18** beginning **8/31/23** and thereafter according to the Glenn County Office Of Education payment schedule.
- c. Your salary is based on placement on the salary schedule at **Class BA+60 Step 29**

4. **Required Documents**

You must have on file with the Glenn County Office of Education:

- a. The document required by that Office to prove that you are free from active tuberculosis; and
- b. A valid credential/certificate authorizing service in the above named position.

5. **Terms Included**

This offer of employment is made subject to:

- a. The laws of the State of California;
- b. The rules of the State Board of Education;
- c. The Policies and Regulations of the Governing Board of Plaza School District; and
- d. The collective bargaining agreement between the District and the Plaza Teachers Association/CTA/NEA.

Plaza School District, Clerk, Board of Trustees

Dated

ACCEPTANCE OF EMPLOYMENT

I accept employment in the Plaza School District on the terms and conditions set forth above and will report for duty as directed. I hold, and have on file in the Glenn County Office of Education, the required credential/certificate authorizing me to render service in the position tentatively assigned to me.

Employee Signature

Dated

**PLAZA SCHOOL DISTRICT
CERTIFICATED EMPLOYMENT STATEMENT**

Name: Chelsey Sgontz	Employee ID # 1949
Address: 	Home Telephone: 

The following terms and conditions are expressly made a part of your employment

1. **Year**
 - a. This employment is for the **2023-2024** school year.
 - b. Your first day of paid service is **August 15, 2023**
 - c. You will be required to work a minimum of **184** days.
2. **Status**
 - a. You are a **PROBATIONARY** employee.
 - b. You will be employed:
☒ full-time
☐ part-time
 - c. Your tentative assignment is **Teacher for Fourth Grade Class**
3. **Salary**
 - a. Your annual salary for the school year will be **\$ 67,315**
 - b. Your salary will be paid in **11** monthly installments of **\$6,119.55** beginning **8/31/23** and thereafter according to the Glenn County Office Of Education payment schedule.
 - c. Your salary is based on placement on the salary schedule at **Class BA+60 Step 9**
4. **Required Documents**

You must have on file with the Glenn County Office of Education:

 - a. The document required by that Office to prove that you are free from active tuberculosis; and
 - b. A valid credential/certificate authorizing service in the above named position.
5. **Terms Included**

This offer of employment is made subject to:

 - a. The laws of the State of California;
 - b. The rules of the State Board of Education;
 - c. The Policies and Regulations of the Governing Board of Plaza School District; and
 - d. The collective bargaining agreement between the District and the Plaza Teachers Association/CTA/NEA.

Plaza School District, Clerk, Board of Trustees

Dated

ACCEPTANCE OF EMPLOYMENT

I accept employment in the Plaza School District on the terms and conditions set forth above and will report for duty as directed. I hold, and have on file in the Glenn County Office of Education, the required credential/certificate authorizing me to render service in the position tentatively assigned to me.

Employee Signature

Dated

PLAZA SCHOOL DISTRICT
CERTIFICATED EMPLOYMENT STATEMENT

Name: **Gina Richardson**

Employee ID # **1949**

Address:

Home Telephone: _____

The following terms and conditions are expressly made a part of your employment

1. **Year**
 - a. This employment is for the **2023-2024** school year.
 - b. Your first day of paid service is **August 15, 2023**
 - c. You will be required to work a minimum of **184** days.
2. **Status**
 - a. You are a **PROBATIONARY** employee.
 - b. You will be employed:
☒ full-time
☐ part-time
 - c. Your tentative assignment is **Teacher for Fifth Grade Class**
3. **Salary**
 - a. Your annual salary for the school year will be **\$ 61,603**
 - b. Your salary will be paid in **11** monthly installments of **\$5,600.27** beginning **8/31/23** and thereafter according to the Glenn County Office Of Education payment schedule.
 - c. Your salary is based on placement on the salary schedule at **Class BA+60 Step 6**
4. **Required Documents**

You must have on file with the Glenn County Office of Education:

 - a. The document required by that Office to prove that you are free from active tuberculosis; and
 - b. A valid credential/certificate authorizing service in the above named position.
5. **Terms Included**

This offer of employment is made subject to:

 - a. The laws of the State of California;
 - b. The rules of the State Board of Education;
 - c. The Policies and Regulations of the Governing Board of Plaza School District; and
 - d. The collective bargaining agreement between the District and the Plaza Teachers Association/CTA/NEA.

Plaza School District, Clerk, Board of Trustees

Dated

ACCEPTANCE OF EMPLOYMENT

I accept employment in the Plaza School District on the terms and conditions set forth above and will report for duty as directed. I hold, and have on file in the Glenn County Office of Education, the required credential/certificate authorizing me to render service in the position tentatively assigned to me.

Employee Signature _____

Dated

**PLAZA SCHOOL DISTRICT
CERTIFICATED EMPLOYMENT STATEMENT**

Name: **John D. Lovell**

Employee ID # **1344**

Address: **[REDACTED] 6**

Home Telephone: **[REDACTED]**

The following terms and conditions are expressly made a part of your employment

1. **Year**
 - a. This employment is for the **2023-2024** school year.
 - b. Your first day of paid service is **August 15, 2023**
 - c. You will be required to work a minimum of **184** days.
2. **Status**
 - a. You are a 1.00 FTE **PROBATIONARY** employee.
 - b. You will be employed:
☒ full-time
☐ part-time
 - c. Your tentative assignment is **Teacher for Sixth Grade Class**
3. **Salary**
 - a. Your annual salary for the school year will be **\$ 91,272**
 - b. Your salary will be paid in 11 monthly installments of **\$8,297.45** beginning **8/31/23** and thereafter according to the Glenn County Office Of Education payment schedule.
 - c. Your salary is based on placement on the salary schedule at **Class BA+60 Step 25**
4. **Required Documents**

You must have on file with the Glenn County Office of Education:

 - a. The document required by that Office to prove that you are free from active tuberculosis;
and
 - b. A valid credential/certificate authorizing service in the above named position.
5. **Terms Included**

This offer of employment is made subject to:

 - a. The laws of the State of California;
 - b. The rules of the State Board of Education;
 - c. The Policies and Regulations of the Governing Board of Plaza School District; and
 - d. The collective bargaining agreement between the District and the Plaza Teachers Association/CTA/NEA.

Plaza School District, Clerk, Board of Trustees

Dated

ACCEPTANCE OF EMPLOYMENT

I accept employment in the Plaza School District on the terms and conditions set forth above and will report for duty as directed. I hold, and have on file in the Glenn County Office of Education, the required credential/certificate authorizing me to render service in the position tentatively assigned to me.

Employee Signature

Dated

PLAZA SCHOOL DISTRICT
CERTIFICATED EMPLOYMENT STATEMENT

Name: **David Lee**

Employee ID # **1997**

Address: [REDACTED]

Home Telephone: [REDACTED]

The following terms and conditions are expressly made as part of your employment:

1. **Year**
 - a. This employment is for the **2023-24** school year.
 - b. Your first day of paid service is **August 15, 2023**
 - c. You will be required to work a minimum of **184** days.
2. **Status**
 - a. You are a **PROBATIONARY** employee.
 - b. You will be employed:
☒ full-time
☐ part-time
 - c. Your tentative assignment is **Teacher for Seventh Grade Class**
3. **Salary**
 - a. Your annual salary for the school year will be **\$ 75,764**
 - b. Your salary will be paid in **11** monthly installments of **\$6,887.64** beginning **8/31/23** and thereafter according to the Glenn County Office of Education payment schedule.
 - c. Your salary is based on placement on the salary schedule at **Class BA+60 Step 13**
4. **Required Documents**

You must have on file with the Glenn County Office of Education:

 - a. The document required by that Office to prove that you are free from active tuberculosis; and
 - b. A valid credential/certificate authorizing service in the above named position.
5. **Terms Included**

This offer of employment is made subject to:

 - a. The laws of the State of California;
 - b. The rules of the State Board of Education;
 - c. The Policies and Regulations of the Governing Board of Plaza School District; and
 - d. The collective bargaining agreement between the District and the Plaza Teachers Association/CTA/NEA.

Plaza School District, Clerk, Board of Trustees

Dated

ACCEPTANCE OF EMPLOYMENT

I accept employment in the Plaza School District on the terms and conditions set forth above and will report for duty as directed. I hold, and have on file in the Glenn County Office of Education, the required credential/certificate authorizing me to render service in the position tentatively assigned to me.

Employee Signature

Dated

**PLAZA SCHOOL DISTRICT
CERTIFICATED EMPLOYMENT STATEMENT**

Name: **Kelly Henning**

Employee ID # **1889**

Address _____

Home Telephone # _____

The following terms and conditions are expressly made as part of your employment:

1. **Year**
 - a. This employment is for the **2023-2024** school year.
 - b. Your first day of paid service is **August 15, 2023**
 - c. You will be required to work a minimum of **184** days.
2. **Status**
 - a. You are a **PROBATIONARY** employee.
 - b. You will be employed:
☒ full-time
☐ part-time
 - c. Your tentative assignment is **Teacher for Eighth Grade Class**
3. **Salary**
 - a. Your annual salary for the school year will be **\$ 78,036**
 - b. Your salary will be paid in **11** monthly installments of **\$7,094.18** beginning **8/31/23** and thereafter according to the Glenn County Office Of Education payment schedule.
 - c. Your salary is based on placement on the salary schedule at **Class BA+60 Step 14**
4. **Required Documents**

You must have on file with the Glenn County Office of Education:

 - a. The document required by that Office to prove that you are free from active tuberculosis; and
 - b. A valid credential/certificate authorizing service in the above named position.
5. **Terms Included**

This offer of employment is made subject to:

 - a. The laws of the State of California;
 - b. The rules of the State Board of Education;
 - c. The Policies and Regulations of the Governing Board of Plaza School District; and
 - d. The collective bargaining agreement between the District and the Plaza Teachers Association/CTA/NEA.

Plaza School District, Clerk, Board of Trustees

Dated

ACCEPTANCE OF EMPLOYMENT

I accept employment in the Plaza School District on the terms and conditions set forth above and will report for duty as directed. I hold, and have on file in the Glenn County Office of Education, the required credential/certificate authorizing me to render service in the position tentatively assigned to me.

Employee Signature

Dated

**PLAZA SCHOOL DISTRICT
CERTIFICATED EMPLOYMENT STATEMENT**

Name: Nonie Randles	Employee ID # 200
Address: _____	Home Telephone # _____

The following terms and conditions are expressly made as part of your employment:

1. **Year**
 - a. This employment is for the **2023-24** school year.
 - b. Your first day of paid service is **August 15, 2023**
 - c. You will be required to work a minimum of **157** days.
2. **Status**
 - a. You are a **TEMPORARY** employee.
 - b. You will be employed:
☒ full-time
☐ part-time
 - c. Your tentative assignment is **Intervention Class**
3. **Salary**
 - a. Your annual salary for the school year will be **\$ 54,139.88**
 - b. Your salary will be paid in **8** monthly installments of **\$4,921.81** beginning **8/31/23** and thereafter according to the Glenn County Office of Education payment schedule.
 - c. Your salary is based on placement on the salary schedule at **Class BA+60 Step 7**
4. **Required Documents**

You must have on file with the Glenn County Office of Education:

 - a. The document required by that Office to prove that you are free from active tuberculosis;
and
 - b. A valid credential/certificate authorizing service in the above named position.
5. **Terms Included**

This offer of employment is made subject to:

 - a. The laws of the State of California;
 - b. The rules of the State Board of Education;
 - c. The Policies and Regulations of the Governing Board of Plaza School District; and
 - d. The collective bargaining agreement between the District and the Plaza Teachers Association/CTA/NEA.

Plaza School District, Clerk, Board of Trustees

Dated

ACCEPTANCE OF EMPLOYMENT

I accept employment in the Plaza School District on the terms and conditions set forth above and will report for duty as directed. I hold, and have on file in the Glenn County Office of Education, the required credential/certificate authorizing me to render service in the position tentatively assigned to me.

Employee Signature

Dated

Plaza Elementary School District
CLASSIFIED SALARY DETERMINATION
2023-2024 SCHOOL YEAR

Date: 8/12/2023
Employee: LINARES, ALBERTO EMP# 227 Position CUSTODIAN II
Address: _____ Phone _____ Dates 7/1/23 - 6/30/24

EFFECTIVE:	7/1/2023
Salary Range:	4-7
Base Hourly Rate:	21.09

DOH: 12/5/2022

STEP ADVANCE: 7/1/2023

NEXT STEP ADVANCE: 7/1/2026

Hours	Work Days	Holidays	Total Days	Base Hourly Rate	Base Salary	Vac Factor	Vacation	Total
8	233	12	245	21.09	41,336.40			41,336.40
Total Annual days:				245	41,336.40			41,336.40

Vacation Days: 10

Full Time Days	245
Hours	8
Rate	21.09
Base Annual FTE	41336.4
Checks p/year	12
Base Monthly FTE	3444.70
Total Monthly	3444.70

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Employee Signature

Date

Principal/Superintendent Signature

Date

**Plaza Elementary School District
CLASSIFIED SALARY DETERMINATION
2023-2024 SCHOOL YEAR**

Date: 8/12/2023 Employee: ORSUA, JACKLYN ID# 226 Position CAFETERIA MANAGER
 Address: _____ Phone: _____ Dates 8/14/23 Through 6/13/24

EFFECTIVE:	8/14/2023
Salary Range	7-7
Base Hourly Rate:	24.42

DOH: 12/5/2022
 STEP INCREASE: 7/1/2023
 NEXT STEP INCREASE: 7/1/2026

	Hours	Work Days	Holidays	Total Days	Base Hourly Rate	Base Salary	Vac Factor	Vacation	Total
	8	185	10	195	24.42	38,095.20	0.051282	1,953.60	40,048.80
	Total Annual days:				195	38,095.20			40,048.80

Vacation Days: 10

Full Time Days	195
Hours	8
Rate	24.42
Base Annual FTE	38,095.20
Checks p/year	7
Base Monthly FTE	5442.17
Vacation	279.09
Total Monthly	5721.26

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Employee Signature Date

Principal/Superintendent Signature Date

Date: 8/12/2023

Employee: AlMEE BLY ID# 1969 Position CAFETERIA AIDE

Address: _____ Phon _____ Dates 8/18/23 through 6/13/24

DOH: 9/1/2016

STEP INCREASE: 7/1/2022

NEXT STEP INCREASE: 7/1/2025

Hours	Work Days	Holidays	Total Days	Base Hourly Rate	Base Salary	Vac Factor	Vacation	Total
6	181	10	191	18.22	20,880.12	0.039267	819.90	21,700.02
Total Annual days:								21,700.02

Vacation Days: 7.5

Full Time Days	191
Hours	6
Rate	18,222
Base Annual FTE	20,880.12
Checks p/year	11
Base Monthly FTE	1898.19
Vacation	74.54
Total Monthly	1972.73

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Employee Signature _____ Date _____

Principal/Superintendent Signature _____ Date _____

**Plaza Elementary School District
CLASSIFIED SALARY DETERMINATION
2023-2024 SCHOOL YEAR**

Date: 8/12/2023

Employee: CARRILLO, MARIA ID# 1410 Position School Clerk

Address: _____ Phone Dates 8/14/23 Through 6/20/24

EFFECTIVE:	8/14/2023
Salary Range:	6-3
Base Hourly Rate:	20.07

DOH: 8/4/2022

STEP INCREASE: 7/1/2023

NEXT STEP INCREASE: 7/1/2024

Hours	Work Days	Holidays	Total Days	Base Hourly Rate	Base Salary	Vac Factor	Vacation	Total
6	190	10	200	20.07	24,084.00	0.037500	903.15	24,987.15
Total Annual days:				200	24,084.00			24,987.15

Vacation Days: 7.5

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Full Time Days	200
Hours	6
Rate	20.07
Base Annual FTE	24,084.00
Checks p/year	11
Base Monthly FTE	2189.45
Vacation	82.10
Total Monthly	2271.56

Employee Signature _____ Date _____

Principal/Superintendent Signature _____ Date _____

**Plaza Elementary School District
CLASSIFIED SALARY DETERMINATION
2023-2024 SCHOOL YEAR**

Date: 8/12/2023

Employee: CARRILLO, MARIA ID# 1410 Position After School Program Aide

Address: 1 Phor 8/21/23 Through 6/13/24 Dates 8/21/23 Through 6/13/24

EFFECTIVE:	8/21/2023
Salary Range:	3-6
Base Hourly Rate:	19.50

DOH: 8/4/2022

STEP INCREASE: 7/1/2023

NEXT STEP INCREASE: 7/1/2024

Hours	Work Days	Holidays	Total Days	Base Hourly Rate	Base Salary	Vac Factor	Vacation	Total
2	180	10	190	19.50	7,410.00	0.039474	292.50	7,702.50
Total Annual days:				190	7,410.00			7,702.50

Vacation Days: 7.5

Full Time Days	190
Hours	2
Rate	19.5
Base Annual FTE	7,410.00
Checks p/year	11
Base Monthly FTE	673.64
Vacation	26.59
Total Monthly	700.23

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Employee Signature _____ Date _____

Principal/Superintendent Signature _____ Date _____

Plaza Elementary School District
CLASSIFIED SALARY DETERMINATION
2023-2024 SCHOOL YEAR

Date: 8/12/2023

Employee: FRIESEN, LINDA ID# 1908 Position TEACHER'S AIDE

Address: 3 Phone 8/18/23 through 6/13/24

EFFECTIVE:	8/18/2023
Salary Range:	1-11
Base Hourly Rate:	18.77

DOH: 10/1/2014

STEP INCREASE: 7/1/2022

NEXT STEP INCREASE: 7/1/2025

	Hours	Work Days	Holidays	Total Days	Base Hourly Rate	Base Salary	Vac Factor	Vacation	Total
	6	181	10	191	18.77	21,510.42	0.039267	844.65	22,355.07
	Total Annual days: 191					21,510.42			22,355.07

Vacation Days: 7.5

Full Time Days	191
Hours	6
Rate	18.77
Base Annual FTE	21,510.42
Checks p/year	11
Base Monthly FTE	1955.49
Vacation	76.79
Total Monthly	2032.28

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Employee Signature _____ Date _____

Principal/Superintendent Signature _____ Date _____

**Plaza Elementary School District
CLASSIFIED SALARY DETERMINATION
2023-2024 SCHOOL YEAR**

Date: 8/12/2023

Employee: FRIESEN, LINDA ID# 1908 Position AFTERSCHOOL AIDE

Address: _____ Phor _____ Dates 8/18/23 through 6/13/24

EFFECTIVE:	8/18/2023
Salary Range:	3-9
Base Hourly Rate:	20.09

DOH: 8/14/2015

STEP INCREASE: 7/1/2021

NEXT STEP INCREASE: 7/1/2024

Hours	Work Days	Holidays	Total Days	Base Hourly Rate		Vac Factor	Vacation	Total
				Rate				
2	181	10	191	20.09	7,674.38	0.039267	301.35	7,975.73
Total Annual days: 191				7,674.38				7,975.73

Vacation Days: 7.5

Full Time Days	191
Hours	2
Rate	20.09
Base Annual FTE	7,674.38
Checks p/year	11
Base Monthly FTE	697.67
Vacation	27.40
Total Monthly	725.07

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Employee Signature Date

Principal/Superintendent Signature Date

Plaza Elementary School District
CLASSIFIED SALARY DETERMINATION
2023-2024 SCHOOL YEAR

Date: 8/12/2023

Employee: HOLLSTROM, RILEY M

ID#

Position AFTERSCHOOL AIDE

Address:

Phone:

Dates 8/18/23 through 6/13/24

EFFECTIVE:	8/18/2023
Salary Range:	3-6
Base Hourly Rate:	19.50

DOH: 8/18/2023

STEP INCREASE: 7/1/2023

NEXT STEP INCREASE: 7/1/2024

Hours	Work Days	Holidays	Total Days	Base Hourly Rate	Base Salary	Vac Factor	Vacation	Total
2	181	10	191	19.50	7,449.00	0.039267	292.50	7,741.50

Total Annual days: 191 7,449.00 7,741.50

Vacation Days: 7.5

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Full Time Days	191
Hours	2
Rate	19.5
Base Annual FTE	7,449.00
Checks p/year	11
Base Monthly FTE	677.18
Vacation	26.59
Total Monthly	703.77

Employee Signature Date

Principal/Superintendent Signature Date

Date _____

Plaza Elementary School District
CLASSIFIED SALARY DETERMINATION
2023-2024 SCHOOL YEAR

Date: 8/12/2023

Employee: KING, THEONE M ID# 1968 Position AFTERSCHOOL AIDE

Address: 3 Phone: 8/18/23 through 6/13/24

EFFECTIVE:	8/18/2023
Salary Range:	3-13
Base Hourly Rate:	21.31

DOH: 8/29/2016

STEP INCREASE: 7/1/2023

NEXT STEP INCREASE: 7/1/2026

Hours	Work Days	Holidays	Total Days	Base Hourly Rate	Base Salary	Vac Factor	Vacation	Total
3.5	181	10	191	21.31	14,245.74	0.039267	559.39	14,805.12
Total Annual days:				191	14,245.74			14,805.12

Vacation Days:

Full Time Days	191
Hours	3.5
Rate	21.31
Base Annual FTE	14,245.74
Checks p/year	11
Base Monthly FTE	1295.07
Vacation	50.85
Total Monthly	1345.92

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Employee Signature _____ Date _____

Principal/Superintendent Signature _____ Date _____

Date: 8/12/2023

Employee: KING, THEONE M

ID # 1968

Position TEACHER AIDE

Address:

Phone

Dates 8/18/23 through 6/13/24

DOH: 8/29/2016

STEP INCREASE: 7/1/2023

NEXT STEP INCREASE: 7/1/2026

Hours	Work Days	Holidays	Total Days	Base Hourly Rate	Base Salary	Vac Factor	Vacation	Total
4.5	181	10	191	19.33	16,614.14	0.039267	652.39	17,266.52
Total Annual days:				191	16,614.14			17,266.52

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Full Time Days	191
Hours	4.5
Rate	19.33
Base Annual FTE	16,614.14
Checks p/year	11
Base Monthly FTE	1510.38
Vacation	59.31
Total Monthly	1569.68

Principal/Superintendent Signature _____ Date _____

**Plaza Elementary School District
CLASSIFIED SALARY DETERMINATION
2023-2024 SCHOOL YEAR**

Date: 8/12/2023

Employee: HERNANDEZ, RAMONA ID# 1613 Position AFTERSCHOOL AIDE

Address: _____ Phon _____ Dates 8/18/23 through 6/13/24

EFFECTIVE:	8/18/2023
Salary Range:	3-13
Base Hourly Rate:	21.31

DOH: 8/14/2015

STEP INCREASE: 7/1/2023

NEXT STEP INCREASE: 7/1/2026

Hours	Work Days	Holidays	Total Days	Base Hourly Rate	Base Salary	Vac Factor	Vacation	Total
3.75	181	10	191	21.31	15,263.29	0.058901	899.02	16,162.30
Total Annual days:				191	15,263.29			16,162.30

Vacation Days: 11.25

Full Time Days	191
Hours	3.75
Rate	21.31
Base Annual FTE	15,263.29
Checks p/year	11
Base Monthly FTE	1387.57
Vacation	81.73
Total Monthly	1469.30

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Employee Signature _____ Date _____

Principal/Superintendent Signature _____ Date _____

**Plaza Elementary School District
CLASSIFIED SALARY DETERMINATION
2023-2024 SCHOOL YEAR**

Date: 8/12/2023

Employee: HERNANDEZ, RAMONA ID# 1613 Position TEACHER'S AIDE

Address: _____ Phone _____ Dates 8/18/23 through 6/13/24

EFFECTIVE:	8/18/2023
Salary Range:	1-18
Base Hourly Rate:	19.91

DOH: 8/9/2008

STEP INCREASE: 7/1/2021

NEXT STEP INCREASE: 7/1/2024

Hours	Work Days	Holidays	Total Days	Base Hourly Rate	Base Salary	Vac Factor	Vacation	Total
4.25	181	10	191	19.91	16,161.94	0.058901	951.95	17,113.89
Total Annual days:				191	16,161.94			17,113.89

Vacation Days: 11.25

Full Time Days	191
Hours	4.25
Rate	19.91
Base Annual FTE	16,161.94
Checks p/year	11
Base Monthly FTE	1469.27
Vacation	86.54
Total Monthly	1555.81

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Employee Signature

Date

Principal/Superintendent Signature

Date

**Plaza Elementary School District
CLASSIFIED SALARY DETERMINATION
2023-2024 SCHOOL YEAR**

Date: 8/12/2023

Employee: ULLOA, MONICA S ID# 229 Position TEACHER AIDE

Address: _____ Phone: _____ Dates 8/18/23 through 6/13/24

EFFECTIVE:	8/18/2023
Salary Range:	1-6
Base Hourly Rate:	17.69

DOH: 8/18/2023

STEP INCREASE: 7/1/2023

NEXT STEP INCREASE: 7/1/2024

Hours	Work Days	Holidays	Total Days	Base Hourly Rate	Base Salary	Vac Factor	Vacation	Total
4.5	181	10	191	17.69	15,204.56	0.039267	597.04	15,801.59
Total Annual days:				191	15,204.56			15,801.59

Vacation Days: 7.5

Full Time Days	191
Hours	4.5
Rate	17.69
Base Annual FTE	15,204.56
Checks p/year	11
Base Monthly FTE	1382.23
Vacation	54.28
Total Monthly	1436.51

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Employee Signature _____ Date _____

Principal/Superintendent Signature _____ Date _____

Plaza Elementary School District
CLASSIFIED SALARY DETERMINATION
2023-2024 SCHOOL YEAR

Date: 8/12/2023 Employee: ULLOA, MONICA S ID# 229 Position AFTERSCHOOL AIDE

Address: _____ Phone: _____ Dates 8/18/23 through 6/13/24

EFFECTIVE:	8/18/2023
Salary Range:	3-4
Base Hourly Rate:	18.03

DOH: 8/18/2023

STEP INCREASE: 7/1/2023

NEXT STEP INCREASE: 7/1/2024

Hours	Work Days	Holidays	Total Days	Base Hourly Rate	Base Salary	Vac Factor	Vacation	Total
3.5	181	10	191	18.03	12,053.06	0.039267	473.29	12,526.34
Total Annual days:				191	12,053.06			12,526.34

Vacation Days: 7.5

Full Time Days	191
Hours	3.5
Rate	18.03
Base Annual FTE	12,053.06
Checks p/year	11
Base Monthly FTE	1095.73
Vacation	43.03
Total Monthly	1138.76

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Employee Signature Date

Principal/Superintendent Signature Date

**Plaza Elementary School District
CLASSIFIED SALARY DETERMINATION
2023-2024 SCHOOL YEAR**

Date: 8/12/2023 Employee: WHITAKER, ROBERT ID # 2387 Position AFTERSCHOOL AIDE

Address: _____ Phone _____ Dates 8/21/23 through 6/13/24

EFFECTIVE:	8/21/2023
Salary Range:	3-6
Base Hourly Rate:	19.50

DOH: 1/6/2020

STEP INCREASE: 7/1/2023

NEXT STEP INCREASE: 7/1/2024

Hours	Work Days	Holidays	Total Days	Base Hourly Rate	Base Salary	Vac Factor	Vacation	Total
3.25	180	10	190	19.50	12,041.25	0.039474	475.31	12,516.56
Total Annual days:				190	12,041.25			12,516.56

Vacation Days: 7.5

Full Time Days	190
Hours	3.25
Rate	19.5
Base Annual FTE	12,041.25
Checks p/year	11
Base Monthly FTE	1094.66
Vacation	43.21
Total Monthly	1137.87

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Employee Signature Date

Principal/Superintendent Signature Date

Plaza Elementary School District
CLASSIFIED SALARY DETERMINATION
2022-2023 SCHOOL YEAR

Date: 8/12/2023
Employee: HEISE, ELLEN ID # 1884 Position: ART ENRICHMENT INSTRUCTOR
Address: _____ Phone: _____ Dates: 8/21/23 Thru 6/13/24 - As Needed/Scheduled

EFFECTIVE:	8/21/2023
Base Hourly Rate:	29.94

DOH: 10/20/2014

Work Days As Needed/Scheduled

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Employee Signature Date

Principal/Superintendent Signature Date

**Plaza Elementary School District
CLASSIFIED SALARY DETERMINATION
2023-2024 SCHOOL YEAR**

Date: 8/12/2023
 Employee: ESPARZA, AURORA
 Address: _____
 ID# 1886 Position OFFICE MANAGER

Phone: _____ Dates 8/14/23 Through 6/20/24

EFFECTIVE:	8/14/2023
Salary Range:	7-11
Base Hourly Rate:	25.15

DOH: 4/13/2015
 STEP INCREASE: 7/1/2022
 NEXT STEP INCREASE: 7/1/2025

Hours	Work Days	Holidays	Total Days	Base Hourly Rate	Base Salary	Vac Factor	Vacation	Total
6.5	190	10	200	25.15	32,695.00	0.037500	1,226.06	33,921.06
Total Annual days:				200	32,695.00			
								33,921.06

Vacation Days: 7.5

Full Time Days	200
Hours	6.5
Rate	25.15
Base Annual FTE	32,695.00
Checks p/year	11
Base Monthly FTE	2972.27
Vacation	111.46
Total Monthly	3083.73

I accept the above position of employment and the terms and conditions thereof and acknowledge that should the Governing Board fail to ratify, the offer of employment or work thereunder shall be invalid and shall not constitute an enforceable obligation against the School District. My employment is subject to the laws of California and regulations of the State Board of Education and the regulations of the School District, said laws and regulations being hereby made a part of the terms and conditions of my employment.

Employee Signature Date

Principal/Superintendent Signature Date