# Monitoring Goals, Actions, and Resources for the 2023-24 Local Control and Accountability Plan (LCAP)

This template is intended for internal monitoring purposes only. The 2023-24 LCAP template and instructions should be consulted when completing required documents.

(6) (A) The superintendent of the school district shall present a report on the annual update to the local control and accountability plan and the local control funding formula budget overview for parents on or before February 28 of each year at a regularly scheduled meeting of the governing board of the school district. (B) The report shall include both of the following: (i) All available midyear outcome data related to metrics identified in the current year's local control and accountability plan. (ii) All available midyear expenditure and implementation data on all actions identified in the current year's local control and accountability plan.

| Local Educational Agency (LEA) Name | Contact Name and Title                      | Email and Phone                        |
|-------------------------------------|---|--|
| Plaza School District               | Patrick Conklin<br>Superintendent/Principal | pconklin@plazaschool.org<br>5308651250 |

#### Goal 1

#### **Goal Description**

All students in grades K-8 will increase academic achievement in ELA, English language proficiency, and Mathematics as demonstrated through local and state assessments and course grades.

#### **Expected Annual Measurable Objectives**

| Metric   | Baseline  | Year 1 Outcome   | Year 2 Outcome                                  | Mid-Year Outcome Data                            | Desired Outcome for<br>2023-24                  |
|--|---|--|---|--|---|
| Priority 2: Local<br>Indicator/Implementati<br>on of State<br>Standards/ELD                    | 4: Dashboard Priority<br>2 Self Reflection Tool | 4: Dashboard Priority<br>2 Self Reflection Tool  | 4: Dashboard Priority<br>2 Self Reflection Tool | 4: Dashboard Priority<br>2 Self Reflection Tool  | 4: Dashboard Priority<br>2 Self Reflection Tool |
| Priority 4: State<br>Indicator/Academic<br>Indicator/Grades 3-8<br>mathematics SBAC<br>results | 65% Met or exceeded standard                    | 63.41% 3rd-4th Met or<br>exceeded Math<br>standard on SBA<br>80.24% 5th-8th Met or<br>exceeded Math<br>standard on ICA | 59% Met or exceeded<br>Math standards on<br>SBA | 64.71% Met or<br>exceeded ELA<br>standard on SBA | 64% Met or exceeded standard                    |

| Metric  | Baseline   | Year 1 Outcome   | Year 2 Outcome                                  | Mid-Year Outcome Data                            | Desired Outcome for<br>2023-24              |
|---|--|--|---|--|---|
| Priority 4: State<br>Indicator/Academic<br>Indicator/Grades 3-8<br>ELA SBAC results   | 62% Met or exceeded standard                               | 59.02% 3rd-5th Met or<br>exceeded ELA<br>standard on SBA<br>76.3% 6th-8th Met or<br>exceeded ELA<br>standards on ICA | 65.3% Met or<br>exceeded ELA<br>standard on SBA | 62.46% Met or<br>exceeded ELA<br>standard on SBA | 70% Met or exceeded standard                |
| Priority 4: State<br>Indicator/Academic<br>Indicator/CELDT<br>proficiency rates   | 50% EL proficiency   | 50% EL proficiency   | 58.3% of students were making progress          | 23.1% of students were making progress           | 50% EL proficiency                          |
| Priority 7: Local<br>Metric/Programs/servi<br>ces developed and<br>provided to<br>unduplicated pupils   | 100% Unduplicated increasing proficiency                   | 100% Unduplicated increasing proficiency   | 100% Unduplicated increasing proficiency        | 100% Unduplicated increasing proficiency         | 100% Unduplicated increasing proficiency    |
| Priority 8: Local<br>Metric/Other student<br>outcomes (Reach<br>Higher Shasta K-3<br>reading, Reach Higher<br>Shasta K-2 math,<br>iReady, local<br>benchmarks, PSAT8-<br>9, SBAC interims,<br>STAR reading<br>assessment, DIBELS<br>Plus, etc.) | 100% All students<br>promoted                              | 100% All students<br>promoted  | 100% All students<br>promoted                   | 100% All students<br>promoted                    | 100% All students<br>promoted               |
| Priority 4: State<br>Indicator/Academic<br>Indicator/Reclassificati<br>on rates   | 25% English Learners<br>reclassified from<br>previous year | 45% reclassified   | 13.1% reclassification                          |  | 25% English Leaners reclassified each year. |

| Goal #<br>Action # | Action Title and<br>Description  | Contributing | Implementation<br>Level  | Mid-year Outcome Data  | Other Data/Evidence<br>(qualitative,<br>quantitative, artifacts) | Total Funds<br>Budgeted | Mid-Year<br>Expenditures |
|--------------------|--|--------------|--------------------------|--|--|-------------------------|--------------------------|
| 1.1                | English Language Development<br>Educate all stakeholders on English<br>Language Development content<br>and academic standards and how<br>to best implement them into daily<br>lessons for all students. An<br>additional instructional aide will<br>provide ELD support to English<br>learners.  | Yes          | Planned                  | 25% EL Reclassified  |  | \$71,640.00             | \$45,574.81              |
| 1.2                | Expanded Learning<br>Opportunities<br>Monitor and ensure the after school<br>program focuses on improving<br>academic performance for English<br>Learners and low income students<br>through intervention, tutoring, and<br>homework assistance. A rigorous<br>summer program will be offered to<br>identified students, including<br>English learners and low income<br>students who are not meeting<br>academic proficiency in English<br>Language Development and<br>Mathematics. | Yes          | Partially<br>Implemented | ELA Dashboard Data:<br>Low income 3.1% below<br>standard<br>Hispanic 1.1% below<br>standard<br>Math Dashboard Data:<br>Low income 9.5% below<br>standard<br>Hispanic 9.6 below<br>standard |  | \$201,468.00            | \$55,356.79              |
| 1.3                | <b>Response to Intervention</b><br>The district will contract 1.0 FTE for<br>an Education Specialist with COE,<br>and employ a .8 FTE intervention<br>teacher, a 1.0 FTE and .6 FTE<br>instructional aide to work with<br>students with specific learning<br>disabilities and low income students<br>who are not meeting academic<br>standards. These positions will<br>analyze student data in order to   | Yes          | Partially<br>Implemented | 1.0FTE Education<br>Specialist<br>.8FTE Intervention<br>teacher<br>.6FTE instructional aide  |  | \$66,889.00             | \$39,420.40              |

# Actions & Measuring and Reporting Results

| Goal #<br>Action # | Action Title and<br>Description   | Contributing | Implementation<br>Level | Mid-year Outcome Data   | Other Data/Evidence<br>(qualitative,<br>quantitative, artifacts) | Total Funds<br>Budgeted | Mid-Year<br>Expenditures |
|--------------------|---|--------------|-------------------------|---|--|-------------------------|--------------------------|
|                    | address standard specific gaps in<br>learning. The district will monitor the<br>effectiveness of a school wide<br>intervention model to target<br>students who are not achieving<br>proficiency in English Language<br>Arts, Mathematics, and English<br>Language Development.  |              |                         |   |  |                         |                          |
| 1.4                | <b>Class Size Reduction</b><br>For many years Plaza School had<br>combination classes due to few<br>students enrolled. To reduce<br>combination classes from 30+<br>students to no more than 24 per<br>class, additional teachers were<br>hired and retained. With a long<br>waitlist of students who want to<br>attend, we are able to keep classes<br>small with additional teachers. | Yes          | Fully Implemented       | Grade Class Size   K 23   1 21   2 23   3 22   4 23   5 21   6 21   7 21   8 17 |  | \$195,562.00            | \$95,443.81              |

### Goal 2

**Goal Description** 

Provide appropriately assigned and fully credentialed teachers with standards-aligned instructional materials in school facilities that are in good repair in order to fully implement academic content and performance standards in a broad course of study.

## **Expected Annual Measurable Objectives**

| Metric                                 | Baseline                            | Year 1 Outcome                      | Year 2 Outcome                      | Mid-Year Outcome Data               | Desired Outcome for 2023-24         |
|--|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| Priority 1: Local<br>Indicator/Teacher | 100% of all instructional staff are |
| credential                             | highly qualified.                   |

| Metric   | Baseline   | Year 1 Outcome   | Year 2 Outcome   | Mid-Year Outcome Data  | Desired Outcome for 2023-24   |
|--|--|--|--|--|---|
| Priority 1: Local<br>Indicator/ Instructional<br>materials                                       | 100% of all students<br>have access to<br>standards-aligned<br>instructional materials | 100% of all students<br>have access to<br>standards-aligned<br>instructional materials. |
| Priority 1: Local<br>Indicator/ Facilities in<br>good repair                                     | 100% Good Rating   | 100% Good Rating   | 100% Good Rating   |  | 100% Good Rating  |
| Priority 2: Local<br>Indicator/Implementati<br>on of State<br>Standards/Local<br>Evaluation Tool | 50% Chromebooks replaced   | 0% replaced  | 0% replaced  | 50% replaced   | 75% replaced  |
| Priority 7: Local<br>Metric/A broad course<br>of study   | 100% K-8 offered art and music   | 90% K-8 offered art and music  | 90% K-8 offered art and music  | 90% K-8 offered art and music  | 100% K-8 offered art and music  |

# Actions & Measuring and Reporting Results

| Goal #<br>Action # | Action Title and<br>Description  | Contributing | Implementation<br>Level  | Mid-year Outcome Data  | Other Data/Evidence<br>(qualitative,<br>quantitative, artifacts) | Total Funds<br>Budgeted | Mid-Year<br>Expenditures |
|--------------------|--|--------------|--------------------------|--|--|-------------------------|--------------------------|
| 2.1                | <b>Professional Development</b><br>Offer professional development for<br>all staff members in order to provide<br>a rigorous learning environment in<br>well maintained facilities. This<br>includes monthly minimum days<br>and two full days of teacher only<br>professional development days.                                       | No           | Partially<br>Implemented | 9 minimum days for<br>teacher professional<br>development scheduled<br>6 1-hour after school<br>professional<br>development meetings |  | \$25,000.00             | \$12,600                 |
| 2.2                | <b>Response to Intervention</b><br>The district will contract .4 FTE for<br>an Education Specialist with COE,<br>and employ a .8 FTE intervention<br>teacher to work with students with<br>specific learning disabilities and low<br>performing learners. These<br>positions will analyze student data<br>in order to address standard | Yes          | Partially<br>Implemented | .4 FTE Educational<br>Specialist<br>.8 FTE Intervention<br>Teacher<br>2 x .45 FTE After School<br>Activity Assistant Tutors          |  |                         | \$                       |

| Goal #<br>Action # | Action Title and<br>Description  | Contributing | Implementation<br>Level  | Mid-year Outcome Data                                     | Other Data/Evidence<br>(qualitative,<br>quantitative, artifacts) | Total Funds<br>Budgeted | Mid-Year<br>Expenditures |
|--------------------|--|--------------|--------------------------|---|--|-------------------------|--------------------------|
|                    | specific gaps in learning. Also,<br>tutors, including credentialed<br>teachers, will provide homework<br>assistances after school, as well as<br>work with students before and after<br>school to teach number sense and<br>writing strategies to identified<br>students.  |              |                          |   |  |                         |                          |
| 2.3                | Instructional Materials<br>Purchase standards based<br>instructional materials including<br>state adopted science, math, and<br>history curriculum for every student.<br>Supplemental materials, including<br>but not limited to Reflex Math and<br>Mystery Science, will be utilized to<br>support English Learners, low<br>income, and low performing<br>students. | Yes          | Partially<br>Implemented | Go Math (1 year)<br>Reflex/Frax Math                      |  | \$15,000.00             | \$18,765.27              |
| 2.4                | <b>Technology</b><br>Ensure there is enough working<br>Chromebooks for all students in<br>order to incorporate internet based<br>academic programs. Also, replace<br>outdated or inefficient laptops,<br>projectors, and document cameras  | No           | Partially<br>Implemented | 75 Chromebooks<br>3 laptops<br>2 printers                 |  | \$10,000.00             | \$8,822.35               |
| 2.5                | Maintenance and Facilities<br>Create a maintenance plan to<br>monitor and improve conditions of<br>learning to ensure school facilities<br>are clean, safe, and functional as<br>determined by Facility Inspection   | No           | Partially<br>Implemented | 95.09%- FIT<br>0-Williams Complaints<br>1.0 FTE custodian |  | \$74,182.00             | \$37,111.62              |

| Goal #<br>Action # | Action Title and<br>Description   | Contributing | Implementation<br>Level  | Mid-year Outcome Data                           | Other Data/Evidence<br>(qualitative,<br>quantitative, artifacts) | Total Funds<br>Budgeted | Mid-Year<br>Expenditures |
|--------------------|---|--------------|--------------------------|---|--|-------------------------|--------------------------|
|                    | Tool or other local measurements,<br>including Williams Complaints.<br>Also, hire a full time custodian to<br>train alongside the current<br>custodian in order to prepare for<br>upcoming retirement.                                  |              |                          |   |  |                         |                          |
| 2.6                | <b>Broad Course of Study</b><br>Offer classroom music for K-6th<br>grades, band and chorus for 4th-8th<br>grades, and classroom art for K-7th<br>grades. Also, ensure standards<br>based physical education is taught<br>in all grades. | No           | Partially<br>Implemented | K-6 Classroom Music<br>4th-8th Chorus<br>K-8 PE |  | \$35,211.00             | \$4,380.61               |

#### Goal 3

#### **Goal Description**

Provide a safe and welcoming climate for all stakeholders that includes parent input in decision making and promotes parent participation in student learning in order to improve school attendance rates, and maintain low suspension and expulsion rates.

### **Expected Annual Measurable Objectives**

| Metric  | Baseline                 | Year 1 Outcome           | Year 2 Outcome         | Mid-Year Outcome Data  | Desired Outcome for 2023-24 |
|---|--------------------------|--------------------------|------------------------|------------------------|-----------------------------|
| Priority 3: Local<br>Indicator/Parent<br>Involvement/Local<br>Evaluation Tool | Beginning<br>Development | Beginning<br>Development | Initial Implementation | Initial Implementation | Full Implementation         |
| Priority 5: Local<br>Metric/Student<br>Engagement/School<br>attendance rates  | 97.08% attendance rate   | 97.17%                   | 96.34%                 |                        | 97.5% attendance<br>rate    |

| Metric  | Baseline   | Year 1 Outcome  | Year 2 Outcome  | Mid-Year Outcome Data   | Desired Outcome for 2023-24  |
|---|--|---|---|---|--|
| Priority 5: Local<br>Metric/Middle school<br>dropout rate                         | 0% dropout rate  | 0% dropout rate   | 0% dropout rate   |   | 0% dropout rate  |
| Priority 5: State<br>Indicator/Student<br>Engagement/Chronic<br>absenteeism rates | 1.9%   | 0%  | 4.5%  |   | <2%  |
| Priority 6: Local<br>Indicator/Local tool for<br>school climate                   | 54.5% Spanish return<br>rate<br>36.8% English return<br>rate<br>38.5% Total return<br>rate | 27% Spanish return<br>rate<br>36% English return<br>rate<br>35.5% Total return<br>rate  | 100% student surveys<br>returned for 5th-8th<br>grade students                          |   | 100% Spanish return<br>rate<br>100% English return<br>rate<br>100% in total return<br>rate |
| Priority 6: State<br>Indicator/Student<br>Suspension Indicator                    | 0% suspension rate   | 0% suspension rate  | .5%   | 0%  | 0% suspension rate   |
| Priority 6: Local<br>Metric/Expulsion rate  | 0% expulsion rate  | 0% expulsion rate   | 0% expulsion rate   | 0%  | 0% expulsion rate  |
| Priority 3: Local<br>Indicator/Parent<br>Involvement/Local<br>Evaluation Tool     | Beginning<br>Development:<br>unduplicated parent<br>participation:                         | Beginning<br>Development:<br>unduplicated parent<br>participation:                      | Beginning<br>Development:<br>unduplicated parent<br>participation:                      | Beginning<br>Development:<br>unduplicated parent<br>participation:                      | Full Implementation  |
| Priority 3: Local<br>Indicator/Parent<br>Involvement/Local<br>Evaluation Tool     | Beginning<br>Development:<br>students with<br>exceptional needs<br>parent participation    | Beginning<br>Development:<br>students with<br>exceptional needs<br>parent participation | Beginning<br>Development:<br>students with<br>exceptional needs<br>parent participation | Beginning<br>Development:<br>students with<br>exceptional needs<br>parent participation | Full Implementation  |

# Actions & Measuring and Reporting Results

| Goal #<br>Action # | Action Title and<br>Description  | Contributing | Implementation<br>Level | Mid-year Outcome Data   | Other Data/Evidence<br>(qualitative,<br>quantitative, artifacts) | Total Funds<br>Budgeted | Mid-Year<br>Expenditures |
|--------------------|--|--------------|-------------------------|-------------------------|--|-------------------------|--------------------------|
| 3.1                | School Clinician<br>Provide access to a School<br>Clinician to offer social emotional<br>support for students who require<br>school based counseling in order to | No           | Not Implementing        | GCOE Clinician resigned |  | \$15,000.00             | \$                       |

| Goal #<br>Action # | Action Title and<br>Description   | Contributing | Implementation<br>Level | Mid-year Outcome Data   | Other Data/Evidence<br>(qualitative,<br>quantitative, artifacts) | Total Funds<br>Budgeted | Mid-Year<br>Expenditures |
|--------------------|---|--------------|-------------------------|-------------------------|--|-------------------------|--------------------------|
|                    | develop strategies and skills needed to remain resilient.   |              |                         |                         |  |                         |                          |
| 3.2                | <b>Community Partnerships</b><br>Collaborate and work with local<br>agencies and organizations to<br>provide social emotional curriculum<br>to classrooms, educate staff in<br>social emotional learning strategies,<br>and .create more opportunities for<br>relationships and student/family<br>supports.                             | Yes          | Not Implementing        | GCOE Clinician resigned |  | \$3,000.00              | \$                       |
| 3.3                | Parent Engagement<br>Create opportunities to connect with<br>parents as partners in their<br>children's education, including<br>participating in school decision<br>making processes. Information will<br>be translated into Spanish to help<br>increase involvement and<br>participation.  | No           | Planned                 | Planned                 |  | \$2,000.00              | \$                       |
| 3.4                | Surveys<br>Continue to survey parents,<br>students, and staff to determine the<br>overall school climate to ensure it is<br>a safe and welcoming environment<br>that fosters a positive school<br>experience for all stakeholders.<br>Information will be translated into<br>Spanish to help increase<br>involvement and participation. | No           | Planned                 | 0 Sent                  |  | \$500.00                | \$                       |

| Goal #<br>Action # | Action Title and<br>Description  | Contributing | Implementation<br>Level  | Mid-year Outcome Data                       | Other Data/Evidence<br>(qualitative,<br>quantitative, artifacts) | Total Funds<br>Budgeted | Mid-Year<br>Expenditures |
|--------------------|--|--------------|--------------------------|---|--|-------------------------|--------------------------|
|                    |  |              |                          |   |  |                         |                          |
| 3.5                | Absenteeism<br>Educate parents and students on<br>the effects absenteeism has on<br>student achievement, and create<br>ways to motivate students to reduce<br>absenteeism. | No           | Partially<br>Implemented | 12 Excessive/Chronic<br>Absent Letters sent |  | \$500.00                | \$                       |